



# Town of Pembroke Park

## Agenda

**SPECIAL COMMISSION MEETING Meeting**  
**Monday, September 9, 2019 @ 6:00 PM**  
**Council Chambers**

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| 1. PUBLIC HEARING: MONDAY, SEPTEMBER 9, 2019 – 6:00 P.M. – TENTATIVE BUDGET AND PROPOSED MILLAGE RATE FOR FISCAL YEAR 2019 - 2020 – MAYOR MOHAMMED/ATTORNEY RYAN |        |
| 1.I. Proposed 2020 Fiscal Budget<br><a href="#">2020 Budget</a>                                                                                                  | 3 - 41 |



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# Town of Pembroke Park Florida

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**Fiscal Year 2020  
Proposed Annual Budget  
September 9th, 2019**

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**BUDGET SUMMARY**  
**Town of Pembroke Park - Fiscal Year 2019-2020**

**Millage Per \$1,000**

|                     |               |
|---------------------|---------------|
| <b>General Fund</b> | <b>8.5000</b> |
| <b>Voted Debt</b>   | <b>0.0000</b> |

| <b>ESTIMATED REVENUES:</b>                                                                                                              |                            | <b>General Fund</b> | <b>Enterprise Funds</b> | <b>Total Budget</b> |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------|-------------------------|---------------------|
| <b>Taxes:</b>                                                                                                                           | <b>Millage per \$1,000</b> |                     |                         |                     |
| Ad Valorem Taxes                                                                                                                        | 8.5000                     | 6,014,705           | 0                       | 6,014,705           |
| Local Option Gas Tax                                                                                                                    |                            | 119,137             | 0                       | 119,137             |
| Franchise Fees                                                                                                                          |                            | 824,750             | 0                       | 824,750             |
| Utility Tax                                                                                                                             |                            | 1,225,000           | 0                       | 1,225,000           |
| Licenses & Permits                                                                                                                      |                            | 1,060,335           | 0                       | 1,060,335           |
| State Shared Revenue                                                                                                                    |                            | 672,440             | 0                       | 672,440             |
| Charge for Services                                                                                                                     |                            | 335,900             | 4,205,000               | 4,540,900           |
| Fines & Forfeitures                                                                                                                     |                            | 39,000              | -                       | 39,000              |
| Other Revenue                                                                                                                           |                            | 834,005             | 1,906,844               | 2,740,849           |
| Inter Governmental Revenue                                                                                                              |                            | 636,743             | 0                       | 636,743             |
| <b>TOTAL SOURCES</b>                                                                                                                    |                            | <b>11,762,014</b>   | <b>6,111,844</b>        | <b>17,873,858</b>   |
| Transfers In                                                                                                                            |                            |                     |                         |                     |
| Fund Balances/Reserves/Net Assets                                                                                                       |                            | 819,669             | 274,846                 | 1,094,515           |
| <b>TOTAL REVENUES &amp; TRANSFERS &amp; BALANCES</b>                                                                                    |                            | <b>12,581,683</b>   | <b>6,386,690</b>        | <b>18,968,372</b>   |
| <b>EXPENDITURES/EXPENSES</b>                                                                                                            |                            |                     |                         |                     |
| Financial & Administrative                                                                                                              |                            | 2,938,981           | 355,691                 | 3,294,672           |
| Public Safety                                                                                                                           |                            | 6,532,842           | -                       | 6,532,842           |
| Physical Environment                                                                                                                    |                            | -                   | 3,345,145               | 3,345,145           |
| Public Works                                                                                                                            |                            | 415,680             | -                       | 415,680             |
| Culture & Recreation                                                                                                                    |                            | 574,064             | -                       | 574,064             |
| Building & Code Enforcement                                                                                                             |                            | 687,534             | -                       | 687,534             |
| Capital Improvements                                                                                                                    |                            | 1,432,582           | 2,470,570               | 3,903,152           |
| Debt Service                                                                                                                            |                            | -                   | 215,284                 | 215,284             |
| Contingency                                                                                                                             |                            | -                   | -                       | -                   |
| <b>TOTAL EXPENDITURES/ EXPENSES</b>                                                                                                     |                            | <b>12,581,683</b>   | <b>6,386,690</b>        | <b>18,968,372</b>   |
| Reserves                                                                                                                                |                            | 0                   | 0                       | 0                   |
| <b>TOTAL APPROPRIATED EXPENDITURES, RESERVES &amp; BALANCES</b>                                                                         |                            | <b>12,581,683</b>   | <b>6,386,690</b>        | <b>18,968,372</b>   |
| <b>THE TENTATIVE, ADOPTED, AND/OR FINAL BUDGETS ARE ON FILE IN THE OFFICE OF THE ABOVE MENTIONED TAXING AUTHORITY AS PUBLIC RECORD.</b> |                            |                     |                         |                     |



Town of Pembroke Park  
General Fund Revenue  
FY2020

| General Ledger Code/Description                                         | FY2017 Actual    | FY2018 Actual    | FY2018 Budget Adopted | FY2019 YTD 31-Aug | FY2020 Department Requested | FY2020 Town Manager Recommended | FY2021 Department Forecast | FY2022 Department Forecast | FY2023 Department Forecast | Variance      |
|-------------------------------------------------------------------------|------------------|------------------|-----------------------|-------------------|-----------------------------|---------------------------------|----------------------------|----------------------------|----------------------------|---------------|
| <b>Ad Valorem</b>                                                       |                  |                  |                       |                   |                             |                                 |                            |                            |                            |               |
| 001-000310-311001-01-0000 Ad Valorem Taxes                              | 4,475,071        | 4,375,608        | 5,702,714             | 4,999,978         | 6,014,705                   | 6,014,705                       | 6,222,813                  | 6,438,123                  | 6,660,882                  | 5.47%         |
| 001-000310-311002-00-0000 Ad Valorem Taxes - Delinquent                 | 130,334          | 511,549          | -                     | 82,118            | -                           | -                               | -                          | -                          | -                          | 0.00%         |
| 001-000310-311001-00-0000 Tangible Personal Property Taxes              | 674,478          | 661,804          | -                     | 625,462           | -                           | -                               | -                          | -                          | -                          | 0.00%         |
| 001-000310-311002-01-0000 Tangible Personal Property Taxes - Delinquent | 447              | 756              | -                     | 2,239             | -                           | -                               | -                          | -                          | -                          | 0.00%         |
| <b>Total Ad Valorem</b>                                                 | <b>5,280,330</b> | <b>5,549,717</b> | <b>5,702,714</b>      | <b>5,709,696</b>  | <b>6,014,705</b>            | <b>6,014,705</b>                | <b>6,222,813</b>           | <b>6,438,123</b>           | <b>6,660,882</b>           | <b>5.47%</b>  |
| <b>Local Option Fuel Tax</b>                                            |                  |                  |                       |                   |                             |                                 |                            |                            |                            |               |
| 001-000310-312410-00-0000 Local Option Fuel Tax                         | 115,500          | 105,763          | 118,739               | 106,523           | 119,137                     | 119,137                         | 125,824                    | 132,511                    | 139,198                    | 0.34%         |
| <b>Total Local Option Fuel Tax</b>                                      | <b>115,500</b>   | <b>105,763</b>   | <b>118,739</b>        | <b>106,523</b>    | <b>119,137</b>              | <b>119,137</b>                  | <b>125,824</b>             | <b>132,511</b>             | <b>139,198</b>             | <b>0.34%</b>  |
| <b>Franchise Fee</b>                                                    |                  |                  |                       |                   |                             |                                 |                            |                            |                            |               |
| 001-000310-323100-00-0000 Electric Franchise Fee                        | 596,657          | 593,391          | 596,000               | 433,336           | 575,000                     | 575,000                         | 594,895                    | 615,478                    | 636,774                    | -3.52%        |
| 001-000310-323400-00-0000 Gas Franchise Fee                             | 9,377            | 6,412            | 9,000                 | 6,042             | 7,000                       | 7,000                           | 7,242                      | 7,493                      | 7,752                      | -22.22%       |
| 001-000310-323700-00-0000 Garbage Franchise Fee                         | 195,139          | 288,422          | 200,000               | 192,963           | 225,000                     | 225,000                         | 232,785                    | 240,839                    | 249,172                    | 12.50%        |
| 001-000310-323901-00-0000 Towing Franchise Fee                          | -                | 10,000           | 10,000                | 10,000            | 10,000                      | 10,000                          | 10,346                     | 10,704                     | 11,074                     | 0.00%         |
| 001-000310-323902-00-0000 Bus Stop Shelter Franchise Fee                | 3,500            | (3,500)          | 2,800                 | 3,500             | 3,500                       | 3,500                           | 3,621                      | 3,746                      | 3,876                      | 25.00%        |
| 001-000310-323903-00-0000 Bus Stop Benches Franchise Fee                | 4,250            | 4,250            | 4,250                 | 4,250             | 4,250                       | 4,250                           | 4,397                      | 4,549                      | 4,707                      | 0.00%         |
| <b>Total Franchise Fee</b>                                              | <b>808,923</b>   | <b>898,975</b>   | <b>822,050</b>        | <b>650,090</b>    | <b>824,750</b>              | <b>824,750</b>                  | <b>853,286</b>             | <b>882,810</b>             | <b>913,355</b>             | <b>0.33%</b>  |
| <b>Utility Tax</b>                                                      |                  |                  |                       |                   |                             |                                 |                            |                            |                            |               |
| 001-000310-314100-00-0000 Electric Utility Tax                          | 768,756          | 835,424          | 770,000               | 665,745           | 790,000                     | 790,000                         | 817,334                    | 845,614                    | 874,872                    | 2.60%         |
| 001-000310-314200-01-0000 Communication Tax                             | 357,486          | 191,698          | 168,944               | 148,600           | 160,000                     | 160,000                         | 165,536                    | 171,264                    | 177,189                    | -5.29%        |
| 001-000310-314300-00-0000 Water Utility Tax                             | 249,504          | 296,634          | 311,000               | 222,668           | 260,000                     | 260,000                         | 268,996                    | 278,303                    | 287,933                    | -16.40%       |
| 001-000310-314400-00-0000 Gas Utility Tax                               | 17,259           | 19,893           | 16,500                | 12,160            | 15,000                      | 15,000                          | 15,519                     | 16,056                     | 16,611                     | -9.09%        |
| <b>Total Utility Tax</b>                                                | <b>1,393,005</b> | <b>1,343,648</b> | <b>1,266,444</b>      | <b>1,050,173</b>  | <b>1,225,000</b>            | <b>1,225,000</b>                | <b>1,267,385</b>           | <b>1,311,257</b>           | <b>1,356,605</b>           | <b>-3.27%</b> |
| <b>Licenses &amp; Permits</b>                                           |                  |                  |                       |                   |                             |                                 |                            |                            |                            |               |
| 001-000320-316000-00-0000 Business Tax Receipts - Local                 | 140,792          | 150,168          | 136,937               | 129,178           | 125,000                     | 125,000                         | 129,325                    | 133,800                    | 138,429                    | -8.72%        |
| 001-000320-321200-00-0000 Business Tax - County                         | 6,331            | 7,444            | 3,400                 | 4,027             | 2,500                       | 2,500                           | 2,587                      | 2,676                      | 2,769                      | -26.47%       |
| 001-000320-322001-00-0000 Building Permits                              | 215,725          | 478,347          | 315,000               | 182,902           | 318,150                     | 318,150                         | 329,158                    | 340,547                    | 352,330                    | 1.00%         |
| 001-000320-322001-01-0000 Building Permit - Reinspection Fee            | 4,849            | 11,734           | 7,800                 | 10,462            | 7,875                       | 7,875                           | 8,147                      | 8,429                      | 8,721                      | 0.96%         |
| 001-000320-322001-02-0000 Building Department - Reinstatement Fee       | 23,314           | 6,824            | 5,500                 | 8,276             | 5,555                       | 5,555                           | 5,747                      | 5,946                      | 6,152                      | 1.00%         |
| 001-000320-322001-03-0000 Building Inspection Fee                       | 28,142           | 49,484           | 33,765                | 22,550            | 34,100                      | 34,100                          | 35,280                     | 36,501                     | 37,763                     | 0.99%         |
| 001-000320-322002-00-0000 Electrical Permits                            | 42,495           | 45,555           | 34,375                | 53,615            | 34,715                      | 34,715                          | 35,916                     | 37,159                     | 38,405                     | 0.99%         |
| 001-000320-322002-01-0000 Electrical Permits - Reinspection Fee         | 3,001            | 8,924            | 4,800                 | 5,936             | 4,850                       | 4,850                           | 5,018                      | 5,191                      | 5,371                      | 1.04%         |
| 001-000320-322002-02-0000 Electrical Inspection Fee                     | 6,325            | 11,775           | 8,500                 | 13,425            | 8,585                       | 8,585                           | 8,882                      | 9,189                      | 9,507                      | 1.00%         |
| 001-000320-322003-00-0000 Mechanical Permits                            | 44,972           | 28,365           | 27,880                | 92,908            | 28,150                      | 28,150                          | 29,124                     | 30,132                     | 31,174                     | 0.97%         |
| 001-000320-322003-01-0000 Mechanical Permit - Reinspection Fee          | 600              | 675              | 500                   | 2,400             | 500                         | 500                             | 517                        | 535                        | 554                        | 0.00%         |
| 001-000320-322003-02-0000 Mechanical Inspection Fee                     | 3,700            | 3,950            | 3,350                 | 4,850             | 3,385                       | 3,385                           | 3,502                      | 3,623                      | 3,749                      | 1.04%         |
| 001-000320-322004-00-0000 Plumbing Permits                              | 41,545           | 96,379           | 44,000                | 34,665            | 44,450                      | 44,450                          | 45,988                     | 47,579                     | 49,225                     | 1.02%         |

| General Ledger Code/Description |                                                                                                                                 | FY2017    | FY2018    | FY2019    | FY2019  | FY2019    | FY2020      | FY2020    | FY2020    | FY2021    | FY2022   | FY2023   |  |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|---------|-----------|-------------|-----------|-----------|-----------|----------|----------|--|
|                                 |                                                                                                                                 | Actual    | Actual    | Adopted   | YTD     | Request   | Recommended | Forecast  | Forecast  | Forecast  | Forecast | Variance |  |
| 001-000320-322004-01-0000       | Plumbing Permit Reinspection Fee                                                                                                | 680       | 750       | 750       | 1,312   | 760       | 760         | 786       | 814       | 842       | 1,336    | 1.33%    |  |
| 001-000320-322004-02-0000       | Plumbing Inspection Fee                                                                                                         | 5,225     | 3,075     | 2,800     | 4,575   | 2,830     | 2,830       | 2,928     | 3,079     | 3,134     | 1,076    | 1.07%    |  |
| 001-000320-329001-00-0000       | Certificate of Use Permits                                                                                                      | 26,967    | 30,695    | 31,482    | 27,668  | 29,000    | 29,000      | 30,003    | 31,042    | 32,116    | -7,888   | -7.88%   |  |
| 001-000320-329002-00-0000       | Building Inspection Fees                                                                                                        | 3,326     | 1,992     | 2,500     | 2,450   | 2,500     | 2,500       | 2,587     | 2,676     | 2,769     | 0.00%    | 0.00%    |  |
| 001-000320-329002-00-0000       | Building Reinspection Fee B.T.R.                                                                                                | 980       | -         | 500       | (150)   | 500       | 500         | 517       | 535       | 554       | 0.00%    | 0.00%    |  |
| 001-000320-329003-00-0000       | Fire Inspection Fees - Business Tax                                                                                             | 11,780    | 7,360     | 12,000    | 9,645   | 12,000    | 12,000      | 12,415    | 12,845    | 13,289    | 0.00%    | 0.00%    |  |
| 001-000320-329003-01-0000       | Fire Inspection Fees - Annual Renewals                                                                                          | 78,531    | 72,452    | 53,000    | 47,166  | 49,000    | 49,000      | 50,695    | 52,449    | 54,264    | -7,556   | -7.55%   |  |
| 001-000320-329003-02-0000       | Fire Inspection Fees - Building Department                                                                                      | 480       | -         | 28,500    | -       | -         | -           | -         | -         | -         | -        | -100.00% |  |
| 001-000320-329003-03-0000       | Fire Department - Plan Reviews                                                                                                  | 56,814    | -         | 32,000    | -       | -         | -           | -         | -         | -         | -        | -100.00% |  |
| 001-000320-329003-04-0000       | Fire Inspection Fees - Permits                                                                                                  | 37,602    | 33,104    | 1,950     | 25,453  | 28,500    | 28,500      | 29,486    | 30,506    | 31,562    | 136,154  | 136.15%  |  |
| 001-000320-329003-05-0000       | Fire Inspection Fee B. T. R.                                                                                                    | 1,643     | 380       | 1,000     | 80      | 1,000     | 1,000       | 1,035     | 1,070     | 1,107     | 0.00%    | 0.00%    |  |
| 001-000320-329003-06-0000       | Sign Fees                                                                                                                       | -         | 50,250    | 1,950     | 51,873  | 59,000    | 59,000      | 61,041    | 63,153    | 65,339    | 292,564  | 292.56%  |  |
| 001-000320-329006-01-0000       | Zoning & Variance & Site Plan Fees                                                                                              | 56,487    | 37,155    | 56,392    | 56,302  | 58,000    | 58,000      | 60,007    | 62,083    | 64,231    | 2,851    | 2.85%    |  |
| 001-000320-329007-00-0000       | Engineering-Planning Services                                                                                                   | 26,415    | 34,340    | 26,000    | 29,885  | 30,000    | 30,000      | 31,038    | 32,112    | 33,223    | 15,388   | 15.38%   |  |
| 001-000320-329008-00-0000       | Alarm Registration Fees                                                                                                         | 42,847    | 68,423    | 25,000    | 2,785   | 30,000    | 30,000      | 31,038    | 32,112    | 33,223    | 20,000   | 20.00%   |  |
| 001-000320-329009-00-0000       | Radon Fees 10% - Restricted for Education                                                                                       | 3,951     | 4,380     | 3,240     | 3,862   | 2,900     | 2,900       | 3,000     | 3,104     | 3,212     | -10,499  | -10.49%  |  |
| 001-000320-329012-00-0000       | Insurance Registration Fees                                                                                                     | 3,821     | 7,077     | 3,200     | 4,036   | 4,500     | 4,500       | 4,656     | 4,817     | 4,983     | 40,639   | 40.63%   |  |
| 001-000320-329014-00-0000       | Plan Review                                                                                                                     | 68        | -         | 7,000     | 3       | -         | -           | -         | -         | -         | -        | -100.00% |  |
| 001-000320-329015-00-0000       | Processing Fee                                                                                                                  | 56,028    | 71,333    | 68,000    | 81,020  | 68,680    | 68,680      | 71,056    | 73,515    | 76,058    | 1,000    | 1.00%    |  |
| 001-000320-329015-00-0000       | Other License Fees, Permits                                                                                                     | 65,430    | 66,780    | 52,000    | 59,590  | 52,520    | 52,520      | 54,337    | 56,217    | 58,162    | 1,000    | 1.00%    |  |
| 001-000320-329900-00-0000       | Total Licenses & Permits                                                                                                        | 10,351    | 10,050    | 5,000     | 10      | 10,830    | 10,830      | 11,205    | 11,592    | 11,993    | 116,600  | 116.60%  |  |
|                                 |                                                                                                                                 | 1,051,217 | 1,398,819 | 1,040,071 | 972,749 | 1,060,335 | 1,060,335   | 1,097,023 | 1,134,980 | 1,174,250 | 1,936    | 1.93%    |  |
| REVENUES AND RESERVES CONTINUED |                                                                                                                                 |           |           |           |         |           |             |           |           |           |          |          |  |
| 001-000330-335120-00-0000       | Municipal Revenue Sharing Program                                                                                               | 196,450   | 202,251   | 207,957   | 193,519 | 213,577   | 213,577     | 220,967   | 228,612   | 236,522   | 2,706    | 2.70%    |  |
| 001-000330-335140-00-0000       | Mobile Home Licenses                                                                                                            | 5,854     | 6,298     | 6,000     | 5,459   | 6,500     | 6,500       | 6,725     | 6,958     | 7,198     | 8,339    | 8.33%    |  |
| 001-000330-335150-00-0000       | Alcoholic Beverage Licenses                                                                                                     | 14,706    | 10,345    | 11,000    | 6,558   | 5,000     | 5,000       | 5,173     | 5,352     | 5,537     | -54,555  | -54.55%  |  |
| 001-000330-335180-00-0000       | Half Cent Sales Tax                                                                                                             | 410,272   | 433,102   | 438,339   | 367,548 | 447,363   | 447,363     | 462,842   | 478,856   | 495,425   | 2,068    | 2.06%    |  |
|                                 | Total State Shared Revenue                                                                                                      | 631,282   | 651,995   | 663,296   | 573,085 | 672,440   | 672,440     | 695,706   | 719,778   | 744,682   | 1,386    | 1.38%    |  |
| Intergovernmental Revenue       |                                                                                                                                 |           |           |           |         |           |             |           |           |           |          |          |  |
| 001-000330-331203-00-0000       | Federal Grant                                                                                                                   | -         | -         | -         | -       | 513,563   | 513,563     | -         | -         | -         | -        | 100.00%  |  |
| 001-000330-334800-00-0000       | Other Grants                                                                                                                    | -         | 22,995    | 250,000   | 125,000 | 123,180   | 123,180     | -         | -         | -         | -        | -50.73%  |  |
|                                 | LED conversion fixtures and add light poles at the Preserve, funded by Broward County Legislative Appropriations-Project # 9067 | -         | -         | 161,482   | 151,334 | -         | -           | -         | -         | -         | -        | -100.00% |  |
| 001-000330-334800-01-0000       | Total Intergovernmental Revenue                                                                                                 | -         | 22,995    | 411,482   | 276,334 | 636,743   | 636,743     | -         | -         | -         | -        | 54.74%   |  |
| Charges for Services            |                                                                                                                                 |           |           |           |         |           |             |           |           |           |          |          |  |
| 001-000340-341903-00-0000       | Certificate of Occupancy Fees                                                                                                   | 17,371    | 9,215     | 2,800     | 31,941  | 5,050     | 5,050       | 5,225     | 5,406     | 5,593     | 80,366   | 80.36%   |  |
| 001-000340-341903-01-0000       | Certificate of Completion                                                                                                       | 9,038     | 61,639    | 34,000    | 12,773  | 34,350    | 34,350      | 35,539    | 36,768    | 38,040    | 1,039    | 1.03%    |  |
| 001-000340-341905-00-0000       | Plan Searches                                                                                                                   | 4,350     | 3,725     | 4,000     | 3,800   | 4,000     | 4,000       | 4,138     | 4,282     | 4,430     | 0.00%    | 0.00%    |  |
| 001-000340-342601-00-0000       | EMS Transport Collections                                                                                                       | 320,234   | 325,206   | 290,000   | 280,000 | 280,000   | 280,000     | 289,688   | 299,711   | 310,081   | -3,455   | -3.45%   |  |
| 001-000340-347200-02-0000       | Park Facility Rental Preserve                                                                                                   | 2,625     | 2,500     | 3,000     | 3,250   | 3,000     | 3,000       | 3,104     | 3,211     | 3,322     | 0.00%    | 0.00%    |  |
| 001-000340-349001-03-0000       | Other Charges for Services                                                                                                      | -         | 25        | 1,000     | -       | -         | -           | -         | -         | -         | -        | -100.00% |  |



| General Ledger Code/Description                   | FY2017       | FY2018       | FY2019       | FY2019      | FY2019       | FY2020       | FY2020       | FY2021       | FY2022       | FY2023     |
|---------------------------------------------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|--------------|--------------|------------|
|                                                   | Actual       | Actual       | Budget       | YTD         | Department   | Town Manager | Department   | Department   | Department   | Department |
|                                                   |              |              | Adopted      | 31-Aug      | Requested    | Recommended  | Forecast     | Forecast     | Forecast     | Variance   |
| 001-000340-349001-04-0000                         | 5,500        | 1,400        | -            | 2,100       | -            | -            | -            | -            | -            | 0.00%      |
| Reimbursable Charges - Filing Fees                | 5,500        | 1,400        | -            | 2,100       | -            | -            | -            | -            | -            | 0.00%      |
| 001-000340-349001-06-0000                         | 23,607       | (7,051)      | -            | 5,575       | -            | -            | -            | -            | -            | 0.00%      |
| Reimbursable Charges - Legal Services             | 23,607       | (7,051)      | -            | 5,575       | -            | -            | -            | -            | -            | 0.00%      |
| 001-000340-349001-07-0000                         | 1,324        | 1,186        | -            | 320         | -            | -            | -            | -            | -            | 0.00%      |
| Reimbursable Charges Misc., Late and Interest Fee | 1,324        | 1,186        | -            | 320         | -            | -            | -            | -            | -            | 0.00%      |
| 001-000340-349001-08-0000                         | 22,873       | 20,899       | -            | 16,655      | -            | -            | -            | -            | -            | 0.00%      |
| Reimbursable Charges Planning Services            | 22,873       | 20,899       | -            | 16,655      | -            | -            | -            | -            | -            | 0.00%      |
| 001-000350-351002-00-0000                         | 3,425        | 2,680        | 2,500        | 2,500       | 2,500        | 2,500        | 2,587        | 2,676        | 2,769        | 0.00%      |
| Rec. Vehicle Inspection Fee Revenue               | 3,425        | 2,680        | 2,500        | 2,500       | 2,500        | 2,500        | 2,587        | 2,676        | 2,769        | 0.00%      |
| 001-000350-351003-00-0000                         | 8,500        | 6,460        | 7,000        | 5,489       | 7,000        | 7,000        | 7,242        | 7,493        | 7,752        | 0.00%      |
| False Alarm Fees                                  | 8,500        | 6,460        | 7,000        | 5,489       | 7,000        | 7,000        | 7,242        | 7,493        | 7,752        | 0.00%      |
| Total Charges for Services                        | 418,847      | 427,884      | 344,300      | 300,020     | 335,900      | 335,900      | 347,522      | 359,546      | 371,987      | -2.44%     |
| Fines & Forfeitures                               |              |              |              |             |              |              |              |              |              |            |
| 001-000350-351001-00-0000                         | 239          | 80           | 1,000        | 2,997       | 1,000        | 1,000        | 1,035        | 1,070        | 1,107        | 0.00%      |
| Local Law Enforcement Trust Fund Fines            | 239          | 80           | 1,000        | 2,997       | 1,000        | 1,000        | 1,035        | 1,070        | 1,107        | 0.00%      |
| 001-000350-351004-00-0000                         | 41,156       | 21,409       | 30,000       | 46,046      | 30,000       | 30,000       | 31,038       | 32,112       | 33,223       | 0.00%      |
| Code Enforcement Fines                            | 41,156       | 21,409       | 30,000       | 46,046      | 30,000       | 30,000       | 31,038       | 32,112       | 33,223       | 0.00%      |
| 001-000350-354001-00-0000                         | -            | -            | 1,000        | -           | 1,000        | 1,000        | 1,035        | 1,070        | 1,107        | 0.00%      |
| Code Enforcement Fines - Per Diem                 | -            | -            | 1,000        | -           | 1,000        | 1,000        | 1,035        | 1,070        | 1,107        | 0.00%      |
| 001-000350-359001-00-0000                         | 10,710       | 8,171        | 20,000       | 6,216       | 7,000        | 7,000        | 7,242        | 7,493        | 7,752        | -65.00%    |
| Other Fines and Forfeitures                       | 10,710       | 8,171        | 20,000       | 6,216       | 7,000        | 7,000        | 7,242        | 7,493        | 7,752        | -65.00%    |
| Total Fines & Forfeitures                         | 52,105       | 29,659       | 52,000       | 55,259      | 39,000       | 39,000       | 40,349       | 41,745       | 43,190       | -25.00%    |
| Other Revenue                                     |              |              |              |             |              |              |              |              |              |            |
| 001-000360-361100-00-0000                         | 440          | -            | -            | -           | -            | -            | -            | -            | -            | 0.00%      |
| Interest/Penalties - Ad Valorem/Tangible          | 440          | -            | -            | -           | -            | -            | -            | -            | -            | 0.00%      |
| 001-000360-361100-02-0000                         | 15,281       | 20,049       | 18,000       | -           | 18,000       | 18,000       | 18,623       | 19,267       | 19,934       | 0.00%      |
| Interest - FL Dept. Admin. LGIP Investments       | 15,281       | 20,049       | 18,000       | -           | 18,000       | 18,000       | 18,623       | 19,267       | 19,934       | 0.00%      |
| 001-000360-361100-03-0000                         | 6,424        | 12,690       | 6,500        | 14,608      | 6,500        | 6,500        | 6,725        | 6,958        | 7,198        | 0.00%      |
| Interest/Penalties - Ad Valorem Taxes             | 6,424        | 12,690       | 6,500        | 14,608      | 6,500        | 6,500        | 6,725        | 6,958        | 7,198        | 0.00%      |
| 001-000360-361400-00-0000                         | 14,157       | 1,465        | 5,000        | 11,978      | 5,000        | 5,000        | 5,173        | 5,352        | 5,537        | 0.00%      |
| Penalty and Late Charges                          | 14,157       | 1,465        | 5,000        | 11,978      | 5,000        | 5,000        | 5,173        | 5,352        | 5,537        | 0.00%      |
| 001-000360-361500-00-0000                         | 9,483        | -            | 8,000        | 8,547       | 10,000       | 10,000       | 10,346       | 10,704       | 11,074       | 25.00%     |
| Garbage Collection Fees OES                       | 9,483        | -            | 8,000        | 8,547       | 10,000       | 10,000       | 10,346       | 10,704       | 11,074       | 25.00%     |
| 001-000360-363230-00-0000                         | 245          | -            | -            | -           | -            | -            | -            | -            | -            | 0.00%      |
| Impact Fees Physical Environment                  | 245          | -            | -            | -           | -            | -            | -            | -            | -            | 0.00%      |
| 001-000360-363240-00-0000                         | 13,695       | 97,070       | 18,652       | -           | 77,505       | 77,505       | 80,187       | 82,961       | 85,832       | 315.53%    |
| Impact Fees - Fire                                | 13,695       | 97,070       | 18,652       | -           | 77,505       | 77,505       | 80,187       | 82,961       | 85,832       | 315.53%    |
| 001-000360-369001-00-0000                         | 622,192      | 622,278      | 626,991      | 48,021      | 632,000      | 632,000      | 653,867      | 676,491      | 699,898      | 0.80%      |
| Other Revenue                                     | 622,192      | 622,278      | 626,991      | 48,021      | 632,000      | 632,000      | 653,867      | 676,491      | 699,898      | 0.80%      |
| 001-000360-369001-01-0000                         | 5,820        | 7,436        | 5,000        | 5,263       | 5,000        | 5,000        | 5,173        | 5,352        | 5,537        | 0.00%      |
| Other Revenue Building Department                 | 5,820        | 7,436        | 5,000        | 5,263       | 5,000        | 5,000        | 5,173        | 5,352        | 5,537        | 0.00%      |
| 001-000360-369900-00-0000                         | 225,596      | 152,679      | 115,000      | 118,436     | 80,000       | 80,000       | 82,768       | 85,632       | 88,595       | -30.43%    |
| Other Miscellaneous Revenue                       | 225,596      | 152,679      | 115,000      | 118,436     | 80,000       | 80,000       | 82,768       | 85,632       | 88,595       | -30.43%    |
| 001-000360-369900-00-0000                         | -            | -            | 12,000       | -           | -            | -            | -            | -            | -            | -100.00%   |
| Assessment Balance Forward                        | -            | -            | 12,000       | -           | -            | -            | -            | -            | -            | -100.00%   |
| Total Other Revenue                               | 913,333      | 913,666      | 815,143      | 206,853     | 834,005      | 834,005      | 862,862      | 892,717      | 923,605      | 2.31%      |
| Use of Unexpended Fund Balance FY2018             | -            | -            | -            | -           | -            | -            | -            | -            | -            | 0.00%      |
| Use Of Fund Balance/Unassigned Reserve            | -            | -            | -            | -           | -            | -            | -            | -            | -            | 0.00%      |
| Total General Fund Revenue                        | \$10,660,542 | \$11,343,122 | \$11,236,739 | \$9,900,784 | \$12,581,683 | \$12,581,683 | \$11,910,802 | \$12,318,519 | \$12,534,066 | 11.97%     |
| Fund Balance - Nonspendable                       | 9,885        | 9,885        | 9,885        | 9,885       | -            | -            | -            | -            | -            | 0.00%      |
| Fund Balance - Restricted                         | 56,639       | 56,639       | 56,639       | 56,639      | -            | -            | -            | -            | -            | 0.00%      |
| Fund Balance - Committed                          | -            | -            | -            | -           | -            | -            | -            | -            | -            | 0.00%      |
| Fund Balance - Unassigned                         | 2,682,999    | 2,682,999    | 2,682,999    | 2,682,999   | -            | -            | -            | -            | -            | 0.00%      |

Town of Pembroke Park  
Mayor & Commission Department

FY2020

| General Ledger Code/Description         | FY2017            | FY2018            | FY2019            | FY2019            | FY2020               | FY2020                   | FY2020              | FY2021              | FY2022              | FY2023         |
|-----------------------------------------|-------------------|-------------------|-------------------|-------------------|----------------------|--------------------------|---------------------|---------------------|---------------------|----------------|
|                                         | Actual            | Actual            | Budget            | YTD               | Department Requested | Town Manager Recommended | Department Forecast | Department Forecast | Department Forecast | Variance       |
| <b>Personal Services</b>                |                   |                   |                   |                   |                      |                          |                     |                     |                     |                |
| Salaries                                | 192,500           | 154,000           | 210,000           | 168,000           | 210,000              | 210,000                  | 210,000             | 210,000             | 210,000             | 0.00%          |
| <b>Total Personal Services</b>          | <b>192,500</b>    | <b>154,000</b>    | <b>210,000</b>    | <b>168,000</b>    | <b>210,000</b>       | <b>210,000</b>           | <b>210,000</b>      | <b>210,000</b>      | <b>210,000</b>      | <b>0.00%</b>   |
| <b>Payroll Expenditures</b>             |                   |                   |                   |                   |                      |                          |                     |                     |                     |                |
| FICA Taxes Expense                      | 13,826            | 11,004            | 16,065            | 11,191            | 16,065               | 16,065                   | 16,065              | 16,065              | 16,065              | 0.00%          |
| Group Insurance Health                  | 36,790            | 31,641            | 56,373            | 31,390            | 49,843               | 49,843                   | 30,941              | 32,011              | 33,119              | -11.58%        |
| Employer Contribution - Retirement Fund | 121,583           | 370,136           | 91,100            | -                 | 21,964               | 21,964                   | 20,180              | 20,180              | 20,180              | -75.89%        |
| Dental/Vision Insurance                 | 6,476             | 6,493             | 9,820             | 6,217             | 9,889                | 9,889                    | 10,232              | 10,586              | 10,952              | 0.71%          |
| Life Insurance(Standard Insur.Co.)      | 1,245             | 2,350             | 1,736             | 2,631             | 3,895                | 3,895                    | 3,895               | 3,895               | 3,895               | 124.39%        |
| Long Term Care(John Hancock Co.)        | 6,756             | 4,414             | 8,049             | 4,049             | 8,693                | 8,693                    | 8,693               | 8,693               | 8,693               | 8.00%          |
| Life Insurance(John Hancock VUL)        | 9,461             | 7,506             | 7,882             | 6,708             | 5,082                | 5,082                    | 5,082               | 5,082               | 5,082               | -35.52%        |
| Workers' Compensation                   | 394               | 513               | 500               | 374               | 411                  | 411                      | 5,082               | 5,082               | 5,082               | -17.80%        |
| <b>Total Payroll Expenditures</b>       | <b>196,531</b>    | <b>434,056</b>    | <b>191,525</b>    | <b>62,559</b>     | <b>115,843</b>       | <b>115,843</b>           | <b>100,170</b>      | <b>101,594</b>      | <b>103,068</b>      | <b>-39.52%</b> |
| <b>Operating Expenditures</b>           |                   |                   |                   |                   |                      |                          |                     |                     |                     |                |
| Travel                                  | 12,294            | 9,766             | 14,000            | 9,691             | 14,000               | 14,000                   | 14,484              | 14,986              | 15,504              | 0.00%          |
| Cell Phone                              | 4,011             | 3,559             | 4,000             | 4,598             | 5,000                | 5,000                    | 5,173               | 5,352               | 5,537               | 25.00%         |
| Insurance - Property & Liability        | 23                | 590               | 600               | 622               | 682                  | 682                      | 706                 | 730                 | 755                 | 13.67%         |
| Business Meetings                       | 4,132             | 10,932            | 5,000             | 3,755             | 5,000                | 5,000                    | 5,173               | 5,352               | 5,537               | 0.00%          |
| Misc. Charges                           | 3,790             | 1,503             | 3,000             | 2,884             | 3,000                | 3,000                    | 3,104               | 3,211               | 3,322               | 0.00%          |
| Memberships                             | 555               | 3,346             | 3,500             | 1,695             | 3,700                | 3,700                    | 3,828               | 3,960               | 4,098               | 5.71%          |
| Education and Training                  | 2,405             | 325               | 2,500             | -                 | 2,500                | 2,500                    | 2,587               | 2,676               | 2,769               | 0.00%          |
| Election Services                       | -                 | -                 | 85,000            | 10,991            | 25,000               | 25,000                   | 25,000              | 25,000              | 25,000              | -70.59%        |
| <b>Total Operating Expenditures</b>     | <b>27,210</b>     | <b>30,022</b>     | <b>117,600</b>    | <b>34,237</b>     | <b>58,882</b>        | <b>58,882</b>            | <b>60,054</b>       | <b>61,267</b>       | <b>62,522</b>       | <b>-49.93%</b> |
| <b>Total Personal Services</b>          | <b>\$ 192,500</b> | <b>\$ 154,000</b> | <b>\$ 210,000</b> | <b>\$ 168,000</b> | <b>\$ 210,000</b>    | <b>\$ 210,000</b>        | <b>\$ 210,000</b>   | <b>\$ 210,000</b>   | <b>\$ 210,000</b>   | <b>0.00%</b>   |
| <b>Total Payroll Expenditures</b>       | <b>\$ 196,531</b> | <b>\$ 434,056</b> | <b>\$ 191,525</b> | <b>\$ 62,559</b>  | <b>\$ 115,843</b>    | <b>\$ 115,843</b>        | <b>\$ 100,170</b>   | <b>\$ 101,594</b>   | <b>\$ 103,068</b>   | <b>-39.52%</b> |
| <b>Operating Expenditures</b>           | <b>\$ 27,210</b>  | <b>\$ 30,022</b>  | <b>\$ 117,600</b> | <b>\$ 34,237</b>  | <b>\$ 58,882</b>     | <b>\$ 58,882</b>         | <b>\$ 60,054</b>    | <b>\$ 61,267</b>    | <b>\$ 62,522</b>    | <b>-49.93%</b> |
| <b>TOTAL Mayor &amp; Commission</b>     | <b>\$ 416,241</b> | <b>\$ 618,078</b> | <b>\$ 519,125</b> | <b>\$ 264,796</b> | <b>\$ 384,725</b>    | <b>\$ 384,725</b>        | <b>\$ 370,224</b>   | <b>\$ 372,861</b>   | <b>\$ 375,590</b>   | <b>-25.89%</b> |

**Travel:**

Future Leaders Conference  
Annual Mayors Conference  
Florida League of Cities  
National League of Cities (2018)

**Business Meetings**

FL League of Cities legislative Conference  
National Black Caucus of Local Elected Officials  
FBC - Spring Conference

**Memberships:**

Broward League of Cities  
national League of Cities  
Florida League of Mayors  
Hilandale Chamber of Commerce  
Canada Florida Chamber of Commerce  
Sister ~~Mayors~~ Cities - Intl  
Female Broward County Mayors  
US Conference of Mayors



Town of Pembroke Park  
Administration Department  
FY2020

| General Ledger Code/Description        | FY2017              | FY2018            | FY2019            | FY2020            | FY2020              | FY2020              | FY2021              | FY2022              | FY2023              |
|----------------------------------------|---------------------|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                        | Actual              | Actual            | Budget            | YTD               | Department          | Town Manager        | Department          | Department          | Department          |
|                                        |                     |                   | Adopted           | 31-Aug            | Forecast            | Recommended         | Forecast            | Forecast            | Forecast            |
|                                        |                     |                   |                   |                   |                     |                     |                     |                     | Variance            |
| <b>Personal Services</b>               |                     |                   |                   |                   |                     |                     |                     |                     |                     |
| Salaries                               | 829,294             | 470,486           | 555,098           | 184,596           | 749,499             | 749,499             | 775,432             | 802,261             | 830,020             |
| Overtime                               | 33,298              | 1,394             | 1,500             | 399               | 1,500               | 1,500               | 1,500               | 1,500               | 1,500               |
| <b>Total Personal Services</b>         | <b>862,592</b>      | <b>471,880</b>    | <b>556,598</b>    | <b>184,995</b>    | <b>750,999</b>      | <b>750,999</b>      | <b>776,932</b>      | <b>803,761</b>      | <b>831,520</b>      |
| <b>Payroll Expenditures</b>            |                     |                   |                   |                   |                     |                     |                     |                     |                     |
| FICA Taxes Expense                     | 49,500              | 26,352            | 42,469            | 10,911            | 56,196              | 56,196              | 57,847              | 59,644              | 61,414              |
| Employee Retirement Expense            | 116,957             | 74,654            | 78,136            | 27,417            | 96,813              | 96,813              | 87,318              | 90,339              | 93,566              |
| Group Insurance                        | 71,442              | 43,202            | 107,109           | 26,895            | 117,132             | 117,132             | 121,184             | 125,377             | 128,620             |
| Dental/Vision Insurance                | 11,211              | 7,888             | 22,186            | 3,196             | 19,501              | 19,501              | 20,176              | 20,874              | 21,324              |
| Life Insurance(Standard Insur.Co.)     | 3,951               | 5,639             | 4,884             | 3,063             | 12,937              | 12,937              | 13,249              | 13,592              | 13,926              |
| Long Term Care(John Hancock Co.)       | 8,065               | 2,406             | 685               | 686               | 686                 | 686                 | 686                 | 686                 | 686                 |
| Life Insurance(John Hancock VUL)       | 12,655              | 6,188             | 5,010             | 1,976             | 18,544              | 18,544              | 19,395              | 19,395              | 19,395              |
| Workers' Compensation                  | 1,183               | 1,752             | 1,800             | 982               | 1,233               | 1,233               | 1,276               | 1,320               | 1,365               |
| Unemployment Compensation Expense      | -                   | 5,981             | -                 | 275               | -                   | -                   | -                   | -                   | -                   |
| <b>Total Payroll Expenditures</b>      | <b>274,964</b>      | <b>174,062</b>    | <b>262,279</b>    | <b>75,401</b>     | <b>323,041</b>      | <b>323,041</b>      | <b>321,130</b>      | <b>331,226</b>      | <b>340,296</b>      |
| <b>Operating Expenditures</b>          |                     |                   |                   |                   |                     |                     |                     |                     |                     |
| Town Hall Janitorial Services          | 2,611               | 2,611             | 2,611             | 2,393             | 2,611               | 2,611               | 2,701               | 2,795               | 2,892               |
| Contractual Services                   | 3,698               | 78,318            | 36,000            | 92,799            | 13,800              | 13,800              | 14,277              | 14,771              | 15,283              |
| Travel                                 | 4,419               | 2,427             | 6,000             | 6,250             | 5,000               | 5,000               | 5,173               | 5,352               | 5,537               |
| Cellular Phones                        | 3,493               | 1,933             | 3,000             | 2,875             | 1,750               | 1,750               | 1,811               | 1,873               | 1,938               |
| Lease Expense - Vehicles               | 6,675               | 3,176             | 6,000             | 624               | 18,000              | 18,000              | 18,623              | 19,267              | 19,934              |
| Lease Expense - Copy Machine           | 3,585               | 5,524             | 4,000             | 5,623             | 6,000               | 6,000               | 6,208               | 6,422               | 6,645               |
| General Liability - Property Insurance | 19,655              | 4,657             | 5,000             | 3,684             | 4,738               | 4,738               | 4,902               | 5,072               | 5,247               |
| Misc. Maintenance - Car & Buildings    | 2,203               | 50                | 1,800             | 35                | 1,800               | 1,800               | 1,862               | 1,927               | 1,993               |
| Printing                               | 2,005               | 2,195             | 2,400             | 2,058             | 2,000               | 2,000               | 2,069               | 2,141               | 2,215               |
| Misc. Charges                          | 7,749               | 14,997            | 7,000             | 6,516             | 5,000               | 5,000               | 5,173               | 5,352               | 5,537               |
| Business Meetings/Meals                | 275                 | 249               | 1,000             | 189               | 500                 | 500                 | 517                 | 535                 | 554                 |
| Office Supplies                        | 9,543               | 9,739             | 8,000             | 5,961             | 7,000               | 7,000               | 7,242               | 7,493               | 7,752               |
| Operating Supplies-Other               | 199                 | -                 | -                 | -                 | -                   | -                   | -                   | -                   | -                   |
| Vehicle Expense - Gasoline             | 1,805               | 349               | 2,000             | -                 | 2,000               | 2,000               | 2,069               | 2,141               | 2,215               |
| Memberships/Subscriptions              | 4,555               | 3,801             | 5,000             | 2,384             | 5,300               | 5,300               | 5,483               | 5,673               | 5,869               |
| Education and Training                 | 1,799               | 742               | 2,000             | 1,000             | 1,000               | 1,000               | 1,035               | 1,070               | 1,107               |
| <b>Total Operating Expenditures</b>    | <b>74,269</b>       | <b>130,770</b>    | <b>91,811</b>     | <b>131,392</b>    | <b>76,499</b>       | <b>76,499</b>       | <b>79,146</b>       | <b>81,884</b>       | <b>84,718</b>       |
| <b>Total Personal Services</b>         | <b>\$ 862,592</b>   | <b>\$ 471,880</b> | <b>\$ 556,598</b> | <b>\$ 184,995</b> | <b>\$ 750,999</b>   | <b>\$ 750,999</b>   | <b>\$ 776,932</b>   | <b>\$ 803,761</b>   | <b>\$ 831,520</b>   |
| <b>Total Payroll Expenditures</b>      | <b>\$ 274,964</b>   | <b>\$ 174,062</b> | <b>\$ 262,279</b> | <b>\$ 75,401</b>  | <b>\$ 323,041</b>   | <b>\$ 323,041</b>   | <b>\$ 321,130</b>   | <b>\$ 331,226</b>   | <b>\$ 340,296</b>   |
| <b>Total Operating Expenditures</b>    | <b>\$ 74,269</b>    | <b>\$ 130,770</b> | <b>\$ 91,811</b>  | <b>\$ 131,392</b> | <b>\$ 76,499</b>    | <b>\$ 76,499</b>    | <b>\$ 79,146</b>    | <b>\$ 81,884</b>    | <b>\$ 84,718</b>    |
| <b>TOTAL ADMINISTRATION</b>            | <b>\$ 1,211,825</b> | <b>\$ 776,712</b> | <b>\$ 910,688</b> | <b>\$ 391,788</b> | <b>\$ 1,150,539</b> | <b>\$ 1,150,539</b> | <b>\$ 1,177,207</b> | <b>\$ 1,216,872</b> | <b>\$ 1,256,533</b> |

|                                        |                            |      |
|----------------------------------------|----------------------------|------|
| <b>Contractual Services</b>            |                            |      |
| Calvin Giordano                        | Hosting Ink Force          | 1800 |
| Code Red                               | Annual Service             | 3000 |
| Sauer/Johnson                          | BTR Structural Inspections | 9000 |
| <b>Travel</b>                          |                            |      |
| BTR                                    | Misc.                      | 2100 |
| <b>Misc Expenses</b>                   |                            |      |
| ADP screening                          | Pre Screen Hire            | 2500 |
| MuniCode                               |                            | 1000 |
| Lagom                                  | Comp Study                 | 6000 |
| <b>Memberships</b>                     |                            |      |
| Florida Association of Cities          | Natasha Jospeh             | 56   |
| Broward County Municipal Clerk         | Natasha Jospeh             | 75   |
| International Inst of Municipal Clerks | Natasha Jospeh             | 145  |
| Florida League of Cities               | Natasha Jospeh             | 841  |
| ICMA                                   | Muse-Salters/Daughtrey     | 2400 |
| Broward County Mangers Assce           | Muse-Salters/Daughtrey     | 500  |
| FCCMA                                  | Muse-Salters/Daughtrey     | 900  |
|                                        |                            | 4917 |



Town of Pembroke Park  
Finance Department  
FY2020

| General Ledger Code/Description            | FY2017     | FY2018     | FY2019     | FY2019     | FY2019     | FY2020       | FY2020     | FY2021     | FY2022     | FY2023   |
|--------------------------------------------|------------|------------|------------|------------|------------|--------------|------------|------------|------------|----------|
|                                            | Actual     | Actual     | Budget     | YTD        | Department | Town Manager | Department | Forecast   | Forecast   | Variance |
|                                            |            |            | Adopted    | 31-Aug     | Requested  | Recommended  | Forecast   | Forecast   | Forecast   |          |
| <b>Personal Services</b>                   |            |            |            |            |            |              |            |            |            |          |
| 001-510513-120000-00-0000                  | 274,597    | 208,421    | 293,662    | 112,458    | 311,434    | 311,434      | 322,210    | 333,358    | 344,893    | 6.05%    |
| Salaries                                   | 1,180      | 1,420      | 1,400      | 1,873      | 2,000      | 2,000        | 2,000      | 2,000      | 2,000      | 42.86%   |
| 001-510513-140000-00-0000                  |            |            |            |            |            |              |            |            |            |          |
| Overtime                                   | 275,777    | 209,841    | 295,062    | 114,332    | 313,434    | 313,434      | 324,210    | 335,358    | 346,893    | 6.23%    |
| <b>Total Personal Services</b>             |            |            |            |            |            |              |            |            |            |          |
|                                            |            |            |            |            |            |              |            |            |            |          |
| <b>Payroll Expenditures</b>                |            |            |            |            |            |              |            |            |            |          |
| 001-510513-210000-00-0000                  | 18,414     | 14,165     | 22,465     | 7,611      | 23,825     | 23,825       | 24,649     | 25,502     | 26,384     | 6.05%    |
| FICA Taxes Expense                         | 44,305     | 33,556     | 39,132     | 12,153     | 44,168     | 44,168       | 45,696     | 47,278     | 48,913     | 12.87%   |
| Employee Retirement Expense                | 29,945     | 19,472     | 45,098     | 17,040     | 39,875     | 39,875       | 40,909     | 41,980     | 43,087     | -11.58%  |
| Group Insurance                            | 2,304      | 1,978      | 8,026      | 2,056      | 7,415      | 7,415        | 5,770      | 5,947      | 6,130      | -7.62%   |
| Dental Insurance/Vision                    | 1,873      | 2,597      | 2,628      | 2,087      | 5,693      | 5,693        | 5,876      | 6,066      | 6,262      | 116.63%  |
| Life Insurance(Standard Insur. Co.)        | 3,305      | 933        | -          | -          | -          | -            | -          | -          | -          | 0.00%    |
| Long Term Care(John Hancock Co.)           | 4,056      | 2,246      | 2,820      | 1,608      | 4,696      | 4,696        | 4,696      | 4,696      | 4,696      | 66.52%   |
| Life Insurance(John Hancock VUL)           | 521        | 550        | 369        | 411        | 411        | 411          | 425        | 440        | 455        | -25.27%  |
| Workers' Compensation                      | 870        | -          | -          | -          | -          | -            | -          | -          | -          | 0.00%    |
| Unemployment Compensation Expense          | 104,596    | 76,337     | 120,719    | 42,923     | 126,082    | 126,082      | 128,022    | 131,908    | 135,928    | 4.44%    |
| <b>Total Payroll Expenditures</b>          |            |            |            |            |            |              |            |            |            |          |
|                                            |            |            |            |            |            |              |            |            |            |          |
| <b>Operating Expenditures</b>              |            |            |            |            |            |              |            |            |            |          |
| 001-510513-320001-00-0000                  | 43,700     | 55,250     | 35,000     | 43,300     | 45,000     | 45,000       | 46,557     | 48,168     | 49,834     | 28.57%   |
| Recurring Audit Costs                      | 19,761     | 139,474    | 27,500     | 164,178    | 4,611      | 4,611        | 4,770      | 4,935      | 5,106      | -83.23%  |
| Contractual Service                        | 9,385      | 4,930      | 12,500     | 6,987      | 4,000      | 4,000        | 4,138      | 4,282      | 4,430      | -68.00%  |
| Contractual Service - Software Maintenance | 390        | -          | 2,000      | -          | 2,000      | 2,000        | 2,069      | 2,141      | 2,215      | 0.00%    |
| Travel                                     | 2,021      | 485        | 1,500      | -          | 700        | 700          | 724        | 749        | 775        | -53.33%  |
| Cellular Phones                            | 4,328      | 2,378      | 2,650      | 2,059      | 2,000      | 2,000        | 2,069      | 2,141      | 2,215      | -24.53%  |
| Lease Expense-Copiers                      | 3,885      | 2,193      | 4,000      | 2,015      | 2,428      | 2,428        | 2,512      | 2,599      | 2,689      | -39.30%  |
| General Liability - Property Insurance     | 894        | -          | 500        | 35         | 500        | 500          | 517        | 535        | 554        | 0.00%    |
| Maintenance and Repair                     | 1,489      | 568        | 1,200      | 183        | 1,000      | 1,000        | 1,035      | 1,070      | 1,107      | -16.67%  |
| Printing and Forms                         | 384        | 136        | 750        | -          | 500        | 500          | 517        | 535        | 554        | -33.33%  |
| Business Meetings/Meals                    | 5,855      | 53         | 1,000      | 1,158      | 500        | 500          | 517        | 535        | 554        | -50.00%  |
| Misc. Charges                              | 3,492      | 1,556      | 3,000      | 1,301      | 2,000      | 2,000        | 2,069      | 2,141      | 2,215      | -33.33%  |
| Office Supplies                            | 1,265      | 505        | 1,300      | 170        | 1,000      | 1,000        | 1,035      | 1,070      | 1,107      | -23.08%  |
| Memberships                                | 765        | 70         | 1,000      | -          | 1,000      | 1,000        | 1,035      | 1,070      | 1,107      | 0.00%    |
| Education and Training/Registration&Books  | 97,614     | 207,599    | 93,900     | 221,386    | 67,239     | 67,239       | 69,565     | 71,972     | 74,463     | -28.39%  |
| <b>Total Operating Expenditures</b>        |            |            |            |            |            |              |            |            |            |          |
|                                            |            |            |            |            |            |              |            |            |            |          |
| <b>Total Personal Services</b>             | \$ 275,777 | \$ 209,841 | \$ 295,062 | \$ 114,332 | \$ 313,434 | \$ 313,434   | \$ 324,210 | \$ 335,358 | \$ 346,893 | 6.23%    |
| <b>Total Payroll Expenditures</b>          | \$ 104,596 | \$ 76,337  | \$ 120,719 | \$ 42,923  | \$ 126,082 | \$ 126,082   | \$ 128,022 | \$ 131,908 | \$ 135,928 | 4.44%    |
| <b>Total Operating Expenditures</b>        | \$ 97,614  | \$ 207,599 | \$ 93,900  | \$ 221,386 | \$ 67,239  | \$ 67,239    | \$ 69,565  | \$ 71,972  | \$ 74,463  | -28.39%  |
| <b>TOTAL FINANCE</b>                       | \$ 477,987 | \$ 493,776 | \$ 509,681 | \$ 378,640 | \$ 506,755 | \$ 506,755   | \$ 521,798 | \$ 539,259 | \$ 557,283 | -0.57%   |

**Contractual Services:**  
Kelly Janitorial  
Foster & Foster

**Contractual Services - Software**  
Cougar Mountain  
Cougar Mountain  
Cougar Mountain

**Contractual Services:**  
Cleaning Services  
OPEB Report

Maintenance  
Fixed Asset Software  
License Renewal

2611  
2000

1500  
385  
2000

Town of Pembroke Park  
Legal Department  
FY2020

| General Ledger Code/Description                                     | FY2017 Actual     | FY2018 Actual     | FY2019 Budget Adopted | FY2019 YTD 31-Aug | FY2020 Department Requested | FY2020 Town Manager Recommended | FY2021 Department Forecast | FY2022 Department Forecast | FY2023 Department Forecast | Variance      |
|---------------------------------------------------------------------|-------------------|-------------------|-----------------------|-------------------|-----------------------------|---------------------------------|----------------------------|----------------------------|----------------------------|---------------|
| <b>Operating Expenditures</b>                                       |                   |                   |                       |                   |                             |                                 |                            |                            |                            |               |
| 001-510514-303003-00-0000 Misc. Reimbursable Expenses               | 8,107             | 6,073             | 5,000                 | 8,050             | 10,000                      | 10,000                          | 10,000                     | 10,000                     | 10,000                     | 100.00%       |
| 001-510514-340003-01-0000 Contractual Services - Legal-Retainer     | 100,000           | 100,000           | 100,000               | 91,667            | 100,000                     | 100,000                         | 103,460                    | 107,040                    | 110,740                    | 0.00%         |
| 001-510514-340003-02-0000 Contractual Services - Legal-Non Retainer | 54,946            | 168,326           | 50,000                | 102,238           | 100,000                     | 100,000                         | 75,000                     | 50,000                     | 40,000                     | 100.00%       |
| 001-510514-400002-00-0000 Travel                                    | 1,682             | -                 | 2,000                 | -                 | -                           | -                               | -                          | -                          | -                          | -100.00%      |
| 001-510514-480001-00-0000 Advertising                               | 7,741             | 12,162            | 10,000                | 4,206             | 7,500                       | 7,500                           | 7,500                      | 7,500                      | 7,500                      | -25.00%       |
| <b>TOTAL LEGAL</b>                                                  | <b>\$ 172,476</b> | <b>\$ 286,561</b> | <b>\$ 167,000</b>     | <b>\$ 206,161</b> | <b>\$ 217,500</b>           | <b>\$ 217,500</b>               | <b>\$ 195,960</b>          | <b>\$ 174,540</b>          | <b>\$ 168,240</b>          | <b>30.24%</b> |

|                                            |           |
|--------------------------------------------|-----------|
| <b>Contractual Services - Non Retainer</b> |           |
| Ryan & Ryan                                | 26,910.00 |
| Harry Hipler                               | 1,000.00  |
| Sachs Sak Caplan                           | 21,259.20 |
| BSO Contracts                              | 45000     |
| Review Engineering Project                 | 3000      |
| Keith & Associates                         | 2,312.50  |
| Brinkley Morgan                            | 2,775.86  |
| Gray Robinson                              | 29,525.40 |
| Telecommunication ordinance                | 270.00    |
|                                            | 10000     |
|                                            | 105500    |
|                                            | 84,052.96 |

Town of Pembroke Park  
Comprehensive Planning

| FY2020                          |            |            |            |            |            |              |            |            |            |            |
|---------------------------------|------------|------------|------------|------------|------------|--------------|------------|------------|------------|------------|
| General Ledger Code/Description | FY2017     | FY2018     | FY2019     | FY2019     | FY2019     | FY2020       | FY2020     | FY2021     | FY2022     | FY2023     |
|                                 | Actual     | Actual     | Budget     | YTD        | Department | Town Manager | Department | Department | Department | Department |
|                                 |            |            | Adopted    | 31-Aug     | Requested  | Recommended  | Forecast   | Forecast   | Forecast   | Forecast   |
| 001-510515-303003-00-0000       | 44,376     | 51,226     | 45,000     | 46,026     | 50,000     | 50,000       | 51,730     | 53,520     | 55,370     | 11.11%     |
| 001-510515-340004-00-0000       | 215,046    | 250,986    | 215,000    | 153,856    | 200,000    | 200,000      | 206,920    | 214,080    | 221,490    | -6.98%     |
| 001-510515-340004-00-3000       | 10,000     | 9,167      | 10,000     | 8,333      | 10,000     | 10,000       | 10,350     | 10,710     | 11,080     | 0.00%      |
| 001-510515-522001-00-0000       | 93         | 550        | 1,000      | 700        | 1,000      | 1,000        | 1,035      | 1,070      | 1,105      | 0.00%      |
| TOTAL COMPREHENSIVE PLANNING    | \$ 269,515 | \$ 311,929 | \$ 271,000 | \$ 208,916 | \$ 261,000 | \$ 261,000   | \$ 270,035 | \$ 279,381 | \$ 289,044 | -3.69%     |

|                               |              |                   |
|-------------------------------|--------------|-------------------|
| Contractual Planning Services | Grant Writer | 56000             |
| DC Strategies                 | City Planner | 42000 Retainer    |
| Michael Miller                | City Planner | 100000 Day to Day |
| Michael Miller                |              |                   |



Town of Pembroke Park  
Non-Departmental/General Government  
FY2020

| General Ledger Code/Description | FY2017<br>Actual  | FY2018<br>Actual  | FY2019<br>Budget<br>Adopted | FY2019<br>YTD<br>31-Aug | FY2020<br>Department<br>Requested | FY2020<br>Town Manager<br>Recommended | FY2021<br>Department<br>Forecast | FY2022<br>Department<br>Forecast | FY2023<br>Department<br>Forecast | Variance      |
|---------------------------------|-------------------|-------------------|-----------------------------|-------------------------|-----------------------------------|---------------------------------------|----------------------------------|----------------------------------|----------------------------------|---------------|
| 001-510519-340004-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Various Contractual Services    | 44,233            | 95,838            | 75,000                      | 73,980                  | 32,000                            | 32,000                                | 33,107                           | 34,253                           | 35,438                           | -57.33%       |
| Contractual Services/Town       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-510519-340006-05-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Hall-Pest Control               | 2,592             | 3,060             | 3,300                       | 3,166                   | 3,720                             | 3,720                                 | 3,849                            | 3,982                            | 4,120                            | 12.73%        |
| Contractual                     |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Services/Computer Related       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-510519-340007-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Service                         | 66,445            | 90,674            | 85,000                      | 79,534                  | 98,000                            | 98,000                                | 101,391                          | 104,899                          | 108,528                          | 15.29%        |
| 001-510519-410001-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Telephone/cellular              | 3,025             | 4,337             | 4,000                       | 2,568                   | 3,000                             | 3,000                                 | 3,104                            | 3,211                            | 3,322                            | -25.00%       |
| Town Hall Line                  |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-510519-410003-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Charge/Internet Connection      | 11,757            | 12,660            | 12,000                      | 11,820                  | 13,200                            | 13,200                                | 13,657                           | 14,129                           | 14,618                           | 10.00%        |
| 001-510519-411003-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Postage-shipping-FedEx          | 6,809             | 3,074             | 5,500                       | 3,935                   | 3,500                             | 3,500                                 | 3,621                            | 3,746                            | 3,876                            | -36.36%       |
| 001-510519-430001-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Electricity Town Hall           | 38,596            | 41,153            | 38,000                      | 34,840                  | 38,000                            | 38,000                                | 39,315                           | 40,675                           | 42,082                           | 0.00%         |
| 001-510519-431001-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Water - Town Hall               | 4,136             | 4,559             | 4,000                       | 4,142                   | 5,000                             | 5,000                                 | 5,173                            | 5,352                            | 5,537                            | 25.00%        |
| Lease Expense - Postage         |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-510519-441002-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Machine and Other               | 1,824             | 1,338             | 1,824                       | 641                     | 900                               | 900                                   | 931                              | 963                              | 997                              | -50.66%       |
| Insurance Expense - General     |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-510519-450002-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Liability/Prop.                 | 15,070            | 2,865             | 15,000                      | 1,816                   | 2,642                             | 2,642                                 | 2,733                            | 2,828                            | 2,926                            | -82.39%       |
| Maintenance & Repair Car,       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-510519-460010-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Building, Equipment             | 11,521            | 11,261            | 15,000                      | 14,583                  | 15,000                            | 15,000                                | 15,519                           | 16,056                           | 16,611                           | 0.00%         |
| Maintenance - Repair-3rd        |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-510519-460011-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Floor                           | 2,194             | -                 | 2,500                       | 1,514                   | 2,500                             | 2,500                                 | 2,587                            | 2,676                            | 2,769                            | 0.00%         |
| 001-510519-470000-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Printing and Forms              | 2,013             | -                 | 1,000                       | -                       | -                                 | -                                     | -                                | -                                | -                                | -100.00%      |
| 001-510519-480002-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Advertising                     | 584               | -                 | 2,000                       | -                       | -                                 | -                                     | -                                | -                                | -                                | -100.00%      |
| 001-510519-480003-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Donations                       | 12,918            | 12,401            | 15,000                      | 6,963                   | 15,000                            | 15,000                                | 15,519                           | 16,056                           | 16,611                           | 0.00%         |
| 001-510519-490001-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Lobbying Expense                | 119,045           | 121,170           | 115,000                     | 114,500                 | 134,000                           | 134,000                               | 138,636                          | 143,433                          | 148,396                          | 16.52%        |
| 001-510519-490003-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Misc. Charges                   | 75,417            | (137,828)         | 45,000                      | 51,518                  | 48,000                            | 48,000                                | 49,661                           | 51,379                           | 53,157                           | 6.67%         |
| 001-510519-490005-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Bad Debt Expense                | 61,656            | 14,262            | 10,000                      | -                       | -                                 | -                                     | -                                | -                                | -                                | -100.00%      |
| Misc. Market Supplies/Office    |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-510519-520900-00-0000       |                   |                   |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Supplies                        | 5,683             | 4,459             | 5,500                       | 3,649                   | 4,000                             | 4,000                                 | 4,138                            | 4,282                            | 4,430                            | -27.27%       |
| <b>TOTAL NON DEPARTMENTAL</b>   | <b>\$ 485,518</b> | <b>\$ 285,283</b> | <b>\$ 454,624</b>           | <b>\$ 409,171</b>       | <b>\$ 418,462</b>                 | <b>\$ 418,462</b>                     | <b>\$ 432,941</b>                | <b>\$ 447,921</b>                | <b>\$ 463,419</b>                | <b>-7.95%</b> |

|                                                |                   |        |               |            |        |
|------------------------------------------------|-------------------|--------|---------------|------------|--------|
| <b>Contractual Services</b>                    |                   |        |               |            |        |
| Lagom                                          | Comp Study        | 6,000  | Misc.         | Internet   | 8,013  |
| Alarm Trust                                    | Alarm             | 2,700  | Comcast       | Waste Mngt | 13,377 |
| vector Security                                | Camera System     | 1,044  | Waste Mngt    | Garbage    | 16,231 |
| atlantic Alarms                                |                   | 336    | Br. Cty Waste | Recycling  | 2,500  |
| Otis Elevator                                  | Elevators         | 4,354  | Waste Mngt    |            | 7,200  |
| Action labor                                   | Crossing Guards   | 15,000 | Misc.         |            |        |
| ICMA - retirement Trust                        | Annual Plan Fee   | 1,000  |               |            |        |
| City Fire                                      | Fire Inspections  | 360    |               |            |        |
| Dunn & Bradstreet                              | Credit Monitoring | 500    |               |            |        |
|                                                |                   |        |               |            | 31,294 |
| <b>Contractual Services - Computer Related</b> |                   |        |               |            |        |
| Network Tech                                   | Mark pakula       | 85524  |               |            |        |
| Diligent                                       | Icompass          | 10000  |               |            |        |
| Latham                                         | Time Clock        | 594    |               |            |        |
| Misc                                           | Misc              | 1000   |               |            |        |
|                                                |                   |        |               |            | 97118  |
| <b>Donations</b>                               |                   |        |               |            |        |
| Aging and Disability                           | Donation          | 3463   |               |            |        |
| Broward league of Cities                       | Gala              | 2500   |               |            |        |
| Misc.                                          |                   | 3000   |               |            |        |
| Professional Firefighters Assoc                | Donation          | 1000   |               |            |        |
|                                                |                   |        |               |            | 9963   |
| <b>Lobbying Expense</b>                        |                   |        |               |            |        |
| Capital Hill                                   |                   | 54000  |               |            |        |
| Tidewater Consulting                           |                   | 60000  |               |            |        |
| Helmich Consulting                             |                   | 5000   |               |            |        |

Town of Pembroke Park  
Law Enforcement  
FY2020

| General Ledger Code/Description | FY2017<br>Actual    | FY2018<br>Actual    | FY2019<br>Budget<br>Adopted | FY2019<br>YTD<br>31-Aug | FY2020<br>Department<br>Requested | FY2020<br>Town Manager<br>Recommended | FY2021<br>Department<br>Forecast | FY2022<br>Department<br>Forecast | FY2023<br>Department<br>Forecast | Variance     |
|---------------------------------|---------------------|---------------------|-----------------------------|-------------------------|-----------------------------------|---------------------------------------|----------------------------------|----------------------------------|----------------------------------|--------------|
| 001-520521-340001-00-0000       | 2,851,752           | 2,957,611           | 3,019,768                   | 2,768,121               | 3,272,014                         | 3,272,014                             | 3,385,226                        | 3,502,354                        | 3,623,536                        | 8.35%        |
| 001-520521-520900-01-0000       | 7,170               | 8,952               | 10,000                      | 7,907                   | 10,000                            | 10,000                                | 10,000                           | 10,000                           | 10,000                           | 0.00%        |
| 001-520521-520900-04-0000       | 17,146              | 6,720               | 20,000                      | 516                     | 5,000                             | 5,000                                 | 5,000                            | 5,000                            | 5,000                            | -75.00%      |
| 001-520521-520900-07-0000       | 5,360               |                     | -                           |                         | 40,000                            | 40,000                                | -                                | -                                | -                                | 100.00%      |
| 001-520521-59999-00-0000        | 71,208              |                     | -                           |                         | -                                 | -                                     | -                                | -                                | -                                | 0.00%        |
| 001-520521-640003-06-0000       | 24,919              |                     | -                           |                         | -                                 | -                                     | -                                | -                                | -                                | 0.00%        |
| <b>TOTAL LAW ENFORCEMENT</b>    | <b>\$ 2,977,555</b> | <b>\$ 2,973,283</b> | <b>\$ 3,049,768</b>         | <b>\$ 2,776,544</b>     | <b>\$ 3,327,014</b>               | <b>\$ 3,327,014</b>                   | <b>\$ 3,400,226</b>              | <b>\$ 3,517,354</b>              | <b>\$ 3,638,536</b>              | <b>9.09%</b> |

Fire Rescue  
FY2020

| General Ledger Code/Description | FY2017       | FY2018       | FY2019       | FY2019       | FY2019       | FY2020       | FY2020       | FY2021       | FY2022       | FY2023       | Variance |
|---------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------|
|                                 | Actual       | Actual       | Budget       | YTD          | Department   | Town Manager | Department   | Department   | Department   | Department   |          |
|                                 |              |              | Adopted      | 31-Aug       | Requested    | Recommended  | Forecast     | Forecast     | Forecast     | Forecast     |          |
| Contractual Services - Fire     |              |              |              |              |              |              |              |              |              |              |          |
| Rescue                          | 3,053,421    | 2,917,217    | 3,021,482    | 2,769,692    | 3,205,828    | 3,205,828    | 3,316,750    | 3,431,509    | 3,550,239    | 3,550,239    | 6.10%    |
| TOTAL FIRE RESCUE               | \$ 3,053,421 | \$ 2,917,217 | \$ 3,021,482 | \$ 2,769,692 | \$ 3,205,828 | \$ 3,205,828 | \$ 3,316,750 | \$ 3,431,509 | \$ 3,550,239 | \$ 3,550,239 | 6.10%    |
| TOTAL PUBLIC SAFETY             | \$ 6,030,976 | \$ 5,890,500 | \$ 6,071,250 | \$ 5,546,236 | \$ 6,532,842 | \$ 6,532,842 | \$ 6,716,975 | \$ 6,948,864 | \$ 7,188,775 | \$ 7,188,775 | 7.60%    |



Town of Pembroke Park  
Building Department  
FY2020

| General Ledger Code/Description   | FY2017        | FY2018         | FY2019        | FY2019        | FY2019        | FY2020        | FY2020        | FY2020        | FY2021        | FY2022        | FY2023         |              |
|-----------------------------------|---------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|--------------|
|                                   | Actual        | Actual         | Budget        | Adopted       | YTD           | Department    | Requested     | Town Manager  | Department    | Department    | Department     | Variance     |
|                                   |               |                |               |               | 31-Aug        |               |               | Recommended   | Forecast      | Forecast      | Forecast       |              |
| <b>Personal Services</b>          |               |                |               |               |               |               |               |               |               |               |                |              |
| 001-524524-120000-00-0000         | 221,916       | 224,477        | 153,512       | 153,512       | 185,082       | 212,441       | 212,441       | 212,441       | 219,792       | 227,396       | 235,264        | 38.39%       |
| 001-524524-121000-00-0000         | -             | -              | -             | -             | -             | -             | -             | -             | -             | -             | -              | 0.00%        |
| 001-524524-121000-00-0000         | 5,293         | 2,228          | 3,000         | 3,000         | 4,059         | 4,000         | 4,000         | 4,000         | 4,138         | 4,282         | 4,430          | 33.33%       |
| 001-524524-140000-00-0000         | 227,209       | 226,705        | 156,512       | 156,512       | 189,141       | 216,441       | 216,441       | 216,441       | 223,930       | 231,678       | 239,694        | 38.29%       |
| <b>Payroll Expenditures</b>       |               |                |               |               |               |               |               |               |               |               |                |              |
| 001-524524-210000-00-0000         | 17,295        | 18,015         | 11,744        | 11,744        | 13,731        | 16,252        | 16,252        | 16,252        | 16,814        | 17,396        | 18,274         | 38.38%       |
| 001-524524-220000-00-0000         | 29,886        | 36,971         | 22,560        | 22,560        | 27,515        | 33,942        | 33,942        | 33,942        | 35,117        | 36,332        | 38,505         | 50.45%       |
| 001-524524-230001-00-0000         | 31,657        | 31,641         | 33,824        | 33,824        | 29,511        | 29,906        | 29,906        | 29,906        | 30,941        | 32,011        | 33,119         | -11.58%      |
| 001-524524-230001-01-0000         | 2,705         | 3,220          | 2,622         | 2,622         | 1,740         | 3,794         | 3,794         | 3,794         | 3,925         | 4,061         | 4,202          | 44.70%       |
| 001-524524-230001-02-0000         | 1,877         | 3,849          | 1,376         | 1,376         | 2,601         | 3,906         | 3,906         | 3,906         | 4,028         | 4,202         | 4,334          | 183.90%      |
| 001-524524-230001-03-0000         | 6,198         | 5,880          | 5,387         | 5,387         | 4,100         | -             | -             | -             | -             | -             | -              | -100.00%     |
| 001-524524-230001-05-0000         | 5,727         | 6,120          | 5,649         | 5,649         | 4,646         | 3,420         | 3,420         | 3,420         | 3,420         | 3,420         | 3,420          | -39.46%      |
| 001-524524-240000-00-0000         | 1,577         | 2,366          | 2,250         | 2,250         | 1,289         | 1,643         | 1,643         | 1,643         | 1,700         | 1,759         | 1,820          | -26.98%      |
| <b>Total Payroll Expenditures</b> | <b>96,922</b> | <b>108,061</b> | <b>85,412</b> | <b>85,412</b> | <b>85,133</b> | <b>92,863</b> | <b>92,863</b> | <b>92,863</b> | <b>95,944</b> | <b>99,181</b> | <b>103,673</b> | <b>8.72%</b> |
| <b>Operating Expenditures</b>     |               |                |               |               |               |               |               |               |               |               |                |              |
| 001-524524-303004-00-0000         | 143           | -              | -             | -             | -             | -             | -             | -             | -             | -             | -              | 0.00%        |
| 001-524524-340000-00-0000         | 855           | 6,983          | -             | -             | -             | -             | -             | -             | -             | -             | -              | 0.00%        |
| 001-524524-340006-01-0000         | 2,611         | 2,611          | 2,611         | 2,611         | 2,393         | 2,611         | 2,611         | 2,611         | 2,611         | 2,611         | 2,611          | 0.00%        |
| 001-524524-340007-00-0000         | 3,891         | -              | 5,000         | 5,000         | -             | -             | -             | -             | -             | -             | -              | -100.00%     |
| 001-524524-340012-01-0000         | 20,760        | 7,720          | 33,000        | 33,000        | 31,910        | 34,000        | 34,000        | 34,000        | 35,176        | 36,394        | 37,653         | 3.03%        |
| 001-524524-340012-02-0000         | 180           | 490            | 8,000         | 8,000         | 7,175         | 15,000        | 15,000        | 15,000        | 15,519        | 16,056        | 16,611         | 87.50%       |
| 001-524524-340012-03-0000         | 16,430        | 16,146         | 19,000        | 19,000        | 19,303        | 16,000        | 16,000        | 16,000        | 16,554        | 17,126        | 17,719         | -15.79%      |
| 001-524524-340012-04-0000         | 2,400         | -              | -             | -             | -             | -             | -             | -             | -             | -             | -              | 0.00%        |
| 001-524524-340012-05-0000         | 9,061         | 2,410          | -             | -             | -             | -             | -             | -             | -             | -             | -              | 0.00%        |
| 001-524524-340012-99-0000         | 33,763        | 70,048         | 60,000        | 60,000        | 34,300        | -             | -             | -             | -             | -             | -              | -100.00%     |
| 001-524524-340013-00-0000         | 12,800        | 6,233          | 6,000         | 6,000         | 5,000         | 6,000         | 6,000         | 6,000         | 6,208         | 6,422         | 6,645          | 0.00%        |
| 001-524524-400001-00-0000         | -             | -              | 500           | 500           | 20            | 1,000         | 1,000         | 1,000         | 1,035         | 1,070         | 1,107          | 100.00%      |
| 001-524524-410001-00-0000         | 3,902         | 3,862          | 3,700         | 3,700         | 3,157         | 3,800         | 3,800         | 3,800         | 3,931         | 4,068         | 4,208          | 2.70%        |

| General Ledger Code/Description     | FY2017            | FY2018            | FY2019 Budget     | FY2019 YTD        | FY2020 Department Requested | FY2020 Town Manager Recommended | FY2021 Department Forecast | FY2022 Department Forecast | FY2023 Department Forecast | Variance       |
|-------------------------------------|-------------------|-------------------|-------------------|-------------------|-----------------------------|---------------------------------|----------------------------|----------------------------|----------------------------|----------------|
|                                     | Actual            | Actual            | Adopted           | 31-Aug            |                             |                                 |                            |                            |                            |                |
| 001-524524-450002-00-0000           | 13,307            | 5,440             | 5,500             | 5,234             | 6,203                       | 6,203                           | 6,418                      | 6,640                      | 6,869                      | 12.78%         |
| 001-524524-460011-00-0000           | 46                | 971               | 1,000             | 555               | 1,000                       | 1,000                           | 1,035                      | 1,070                      | 1,107                      | 0.00%          |
| 001-524524-470000-00-0000           | 109               | -                 | 1,000             | 898               | 1,000                       | 1,000                           | 1,035                      | 1,070                      | 1,107                      | 0.00%          |
| 001-524524-490900-00-0000           | 2,035             | 982               | 1,500             | 120               | 1,000                       | 1,000                           | 1,035                      | 1,070                      | 1,107                      | -33.33%        |
| 001-524524-520003-000000            | -                 | -                 | 500               | 365               | 500                         | 500                             | 517                        | 535                        | 554                        | 0.00%          |
| 001-524524-510001-00-0000           | 1,306             | 2,226             | 3,000             | 2,715             | 3,000                       | 3,000                           | 3,104                      | 3,211                      | 3,322                      | 0.00%          |
| 001-524524-521001-00-0000           | 329               | 399               | 1,000             | 243               | 1,000                       | 1,000                           | 1,035                      | 1,070                      | 1,107                      | 0.00%          |
| 001-524524-540001-00-0000           | 162               | 319               | 500               | 264               | 500                         | 500                             | 517                        | 535                        | 554                        | 0.00%          |
| 001-524524-541900-00-0000           | 1,392             | 1,472             | 1,500             | 278               | 1,000                       | 1,000                           | 1,035                      | 1,070                      | 1,107                      | -33.33%        |
| <b>Total Operating Expenditures</b> | <b>129,139</b>    | <b>132,403</b>    | <b>158,311</b>    | <b>117,186</b>    | <b>97,214</b>               | <b>97,214</b>                   | <b>100,487</b>             | <b>103,874</b>             | <b>107,377</b>             | <b>-38.59%</b> |
| <b>Total Personal Services</b>      | <b>\$ 227,209</b> | <b>\$ 226,705</b> | <b>\$ 156,512</b> | <b>\$ 189,141</b> | <b>\$ 216,441</b>           | <b>\$ 216,441</b>               | <b>\$ 223,930</b>          | <b>\$ 231,678</b>          | <b>\$ 239,694</b>          | <b>38.29%</b>  |
| <b>Total Payroll Expenditures</b>   | <b>\$ 96,922</b>  | <b>\$ 108,061</b> | <b>\$ 85,412</b>  | <b>\$ 85,133</b>  | <b>\$ 92,863</b>            | <b>\$ 92,863</b>                | <b>\$ 95,944</b>           | <b>\$ 99,181</b>           | <b>\$ 103,673</b>          | <b>8.72%</b>   |
| <b>Total Operating Expenditures</b> | <b>\$ 129,139</b> | <b>\$ 132,403</b> | <b>\$ 158,311</b> | <b>\$ 117,186</b> | <b>\$ 97,214</b>            | <b>\$ 97,214</b>                | <b>\$ 100,487</b>          | <b>\$ 103,874</b>          | <b>\$ 107,377</b>          | <b>-38.59%</b> |
| <b>TOTAL BUILDING</b>               | <b>\$ 453,270</b> | <b>\$ 467,168</b> | <b>\$ 400,235</b> | <b>\$ 391,461</b> | <b>\$ 406,518</b>           | <b>\$ 406,518</b>               | <b>\$ 420,362</b>          | <b>\$ 434,732</b>          | <b>\$ 450,744</b>          | <b>1.57%</b>   |



Town of Pembroke Park  
Code Enforcement

FY2020

| General Ledger Code/Description   | FY2017         | FY2018         | FY2019         | FY2019         | FY2020         | FY2020         | FY2021         | FY2022         | FY2023         | Variance       |
|-----------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
|                                   | Actual         | Actual         | Budget         | YTD            | Department     | Town Manager   | Department     | Department     | Department     |                |
|                                   |                |                | Adopted        | 31-Aug         | Requested      | Recommended    | Forecast       | Forecast       | Forecast       |                |
| <b>Personal Services</b>          |                |                |                |                |                |                |                |                |                |                |
| 001-539539-120000-00-0000         | 168,038        | 196,180        | 164,491        | 113,889        | 158,079        | 158,079        | 163,548        | 169,207        | 175,061        | -3.90%         |
| 001-539539-140000-00-0000         | 7,061          | 492            | 1,000          | 1,165          | 2,000          | 2,000          | 2,000          | 2,000          | 2,000          | 100.00%        |
| <b>Total Personal Services</b>    | <b>175,099</b> | <b>196,672</b> | <b>165,491</b> | <b>115,054</b> | <b>160,079</b> | <b>160,079</b> | <b>165,548</b> | <b>171,207</b> | <b>177,061</b> | <b>-3.27%</b>  |
| <b>Payroll Expenditures</b>       |                |                |                |                |                |                |                |                |                |                |
| 001-539539-210000-00-0000         | 12,499         | 14,756         | 12,585         | 7,675          | 12,093         | 12,093         | 12,511         | 12,944         | 13,392         | -3.91%         |
| 001-539539-220000-00-0000         | 30,364         | 40,245         | 25,773         | 19,944         | 22,564         | 22,564         | 23,345         | 24,152         | 24,988         | -12.45%        |
| 001-539539-230001-00-0000         | 26,524         | 24,136         | 39,461         | 23,542         | 32,398         | 32,398         | 33,519         | 34,679         | 35,879         | -17.90%        |
| 001-539539-230001-01-0000         | 3,878          | 4,376          | 6,631          | 3,251          | 6,061          | 6,061          | 6,270          | 6,487          | 6,712          | -8.60%         |
| 001-539539-230001-02-0000         | 1,218          | 2,755          | 1,474          | 1,956          | 2,914          | 2,914          | 3,012          | 3,112          | 3,217          | 97.70%         |
| 001-539539-230001-03-0000         | 1,828          | 630            | 229            | 229            | 229            | 229            | 229            | 229            | 229            | -0.17%         |
| 001-539539-230001-05-0000         | 1,440          | 1,423          | 1,915          | 1,183          | 2,790          | 2,790          | 2,790          | 2,790          | 2,790          | 45.69%         |
| 001-539539-240000-00-0000         | 1,577          | 2,499          | 2,500          | 1,197          | 1,643          | 1,643          | 1,700          | 1,759          | 1,820          | -34.28%        |
| 001-539539-250000-00-0000         | -              | 344            | -              | -              | -              | -              | -              | -              | -              | 0.00%          |
| <b>Total Payroll Expenditures</b> | <b>79,328</b>  | <b>91,164</b>  | <b>90,568</b>  | <b>58,976</b>  | <b>80,691</b>  | <b>80,691</b>  | <b>83,375</b>  | <b>86,152</b>  | <b>89,025</b>  | <b>-10.91%</b> |
| <b>Operating Expenditures</b>     |                |                |                |                |                |                |                |                |                |                |
| 001-539539-340006-01-0000         | 2,611          | 2,611          | 2,611          | 2,393          | 2,611          | 2,611          | 2,701          | 2,795          | 2,892          | 0.00%          |
| 001-539539-340007-00-0000         | 4,651          | 2,372          | 5,400          | 1,500          | 5,400          | 5,400          | 5,587          | 5,780          | 5,980          | 0.00%          |
| 001-539539-400002-00-0000         | 1,299          | 1,041          | 2,500          | 1,433          | 2,500          | 2,500          | 2,587          | 2,676          | 2,769          | 0.00%          |
| 001-539539-410001-00-0000         | 1,854          | 1,450          | 3,800          | 1,620          | 3,000          | 3,000          | 3,104          | 3,211          | 3,322          | -21.05%        |
| 001-539539-410003-00-0000         | -              | -              | -              | -              | -              | -              | -              | -              | -              | 0.00%          |
| 001-539539-441003-00-0000         | 727            | 826            | 1,000          | 635            | 1,000          | 1,000          | 1,035          | 1,070          | 1,107          | 0.00%          |
| 001-539539-450002-00-0000         | 15,210         | 4,884          | 7,000          | 4,488          | 5,375          | 5,375          | 5,561          | 5,753          | 5,952          | -23.21%        |
| 001-539539-470000-00-0000         | 351            | 353            | 500            | 553            | 1,300          | 1,300          | 1,345          | 1,392          | 1,440          | 160.00%        |
| 001-539539-490900-00-0000         | 1,756          | 1,144          | 2,500          | 140            | 1,500          | 1,500          | 1,552          | 1,606          | 1,661          | -40.00%        |
| 001-539539-510001-00-0000         | 1,479          | 2,339          | 4,500          | 2,681          | 4,500          | 4,500          | 4,656          | 4,817          | 4,983          | 0.00%          |

| General Ledger Code/Description | FY2017     | FY2018     | FY2019     | FY2019     | FY2019        | FY2020                  | FY2020                      | FY2020                 | FY2021                 | FY2022                 | FY2023                 |
|---------------------------------|------------|------------|------------|------------|---------------|-------------------------|-----------------------------|------------------------|------------------------|------------------------|------------------------|
|                                 | Actual     | Actual     | Budget     | Adopted    | YTD<br>31-Aug | Department<br>Requested | Town Manager<br>Recommended | Department<br>Forecast | Department<br>Forecast | Department<br>Forecast | Department<br>Forecast |
| 001-539539-520003-00-0000       | 253        | 45         | 800        | 800        | 49            | 800                     | 800                         | 828                    | 856                    | 886                    | 0.00%                  |
| 001-539539-521001-00-0000       | 1,038      | 978        | 1,000      | 1,000      | 732           | 3,000                   | 3,000                       | 3,104                  | 3,211                  | 3,322                  | 200.00%                |
| 001-539539-521002-00-0000       | 33         | 495        | 1,000      | 1,000      | 251           | 1,000                   | 1,000                       | 1,035                  | 1,070                  | 1,107                  | 0.00%                  |
| 001-539539-522001-00-0000       | 1,875      | 1,150      | 1,900      | 1,900      | 1,450         | 4,635                   | 4,635                       | 4,795                  | 4,961                  | 5,133                  | 143.95%                |
| 001-539539-540001-00-0000       | 469        | 282        | 625        | 625        | 753           | 625                     | 625                         | 647                    | 669                    | 692                    | 0.00%                  |
| 001-539539-541900-00-0000       | 1,158      | 2,569      | 1,000      | 1,000      | 1,008         | 3,000                   | 3,000                       | 3,104                  | 3,211                  | 3,322                  | 200.00%                |
| Total Operating Expenditures    | 34,764     | 22,537     | 36,136     | 36,136     | 19,684        | 40,246                  | 40,246                      | 41,639                 | 43,079                 | 44,570                 | 11.37%                 |
| Total Personal Services         | \$ 175,099 | \$ 196,672 | \$ 165,491 | \$ 165,491 | \$ 115,054    | \$ 160,079              | \$ 160,079                  | \$ 165,548             | \$ 171,207             | \$ 177,061             | -3.27%                 |
| Total Payroll Expenditures      | \$ 79,328  | \$ 91,164  | \$ 90,568  | \$ 90,568  | \$ 58,976     | \$ 80,691               | \$ 80,691                   | \$ 83,375              | \$ 86,152              | \$ 89,025              | -10.91%                |
| Total Operating Expenditures    | \$ 34,764  | \$ 22,537  | \$ 36,136  | \$ 36,136  | \$ 19,684     | \$ 40,246               | \$ 40,246                   | \$ 41,639              | \$ 43,079              | \$ 44,570              | 11.37%                 |
| TOTAL CODE ENFORCEMENT          | \$ 289,191 | \$ 310,373 | \$ 292,195 | \$ 292,195 | \$ 193,714    | \$ 281,016              | \$ 281,016                  | \$ 290,562             | \$ 300,438             | \$ 310,656             | -3.83%                 |



Town of Pembroke Park  
Roads & Streets Department  
FY2020

| General Ledger Code/Description   | FY2017<br>Actual | FY2018<br>Actual | FY2019<br>Budget<br>Adopted | FY2019<br>YTD<br>31-Aug | FY2020<br>Department<br>Requested | FY2020<br>Town Manager<br>Recommended | FY2021<br>Department<br>Forecast | FY2022<br>Department<br>Forecast | FY2023<br>Department<br>Forecast | Variance      |
|-----------------------------------|------------------|------------------|-----------------------------|-------------------------|-----------------------------------|---------------------------------------|----------------------------------|----------------------------------|----------------------------------|---------------|
| <b>Personal Services</b>          |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-530541-120000-00-0000         | 187,757          | 178,715          | 139,234                     | 149,948                 | 189,724                           | 189,724                               | 196,288                          | 203,080                          | 210,107                          | 36.26%        |
| 001-530541-140000-00-0000         | 11,785           | 2,792            | 3,500                       | 1,713                   | 3,500                             | 3,500                                 | 3,500                            | 3,500                            | 3,500                            | 0.00%         |
| <b>Total Personal Services</b>    | <b>199,542</b>   | <b>181,507</b>   | <b>142,734</b>              | <b>151,661</b>          | <b>193,224</b>                    | <b>193,224</b>                        | <b>199,788</b>                   | <b>206,580</b>                   | <b>213,607</b>                   | <b>35.37%</b> |
| <b>Payroll Expenditures</b>       |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-530541-210000-00-0000         | 14,607           | 13,134           | 10,651                      | 10,719                  | 14,514                            | 14,514                                | 15,016                           | 15,536                           | 16,073                           | 36.27%        |
| 001-530541-220000-00-0000         | 21,532           | 21,316           | 15,267                      | 15,857                  | 20,246                            | 20,246                                | 20,946                           | 21,671                           | 22,421                           | 32.61%        |
| 001-530541-230001-00-0000         | 35,079           | 31,641           | 31,005                      | 35,618                  | 39,875                            | 39,875                                | 41,254                           | 42,682                           | 44,158                           | 28.61%        |
| 001-530541-230001-01-0000         | 4,552            | 4,676            | 3,766                       | 5,475                   | 7,392                             | 7,392                                 | 7,648                            | 7,913                            | 8,186                            | 96.29%        |
| 001-530541-230001-02-0000         | 1,451            | 3,100            | 1,039                       | 2,544                   | 3,506                             | 3,506                                 | 3,623                            | 3,745                            | 3,872                            | 237.40%       |
| 001-530541-230001-03-0000         | 2,017            | 671              | 291                         | 291                     | 291                               | 291                                   | 291                              | 291                              | 291                              | -0.01%        |
| 001-530541-230001-05-0000         | 4,587            | 4,369            | 3,690                       | 4,325                   | 4,733                             | 4,733                                 | 4,733                            | 4,733                            | 4,733                            | 28.26%        |
| 001-530541-240000-00-0000         | 6,701            | 8,799            | 9,250                       | 6,308                   | 6,984                             | 6,984                                 | 6,984                            | 6,984                            | 6,984                            | -24.50%       |
| <b>Total Payroll Expenditures</b> | <b>90,526</b>    | <b>87,707</b>    | <b>74,959</b>               | <b>81,136</b>           | <b>97,540</b>                     | <b>97,540</b>                         | <b>100,496</b>                   | <b>103,554</b>                   | <b>106,718</b>                   | <b>30.12%</b> |
| <b>Operating Expenditures</b>     |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-530541-340006-01-0000         | 2,654            | 2,656            | 2,700                       | 2,393                   | 2,611                             | 2,611                                 | 2,701                            | 2,795                            | 2,892                            | -3.30%        |
| 001-530541-400002-00-0000         | 742              | 826              | 1,000                       | 191                     | 1,000                             | 1,000                                 | 1,035                            | 1,070                            | 1,107                            | 0.00%         |
| 001-530541-410001-00-0000         | 2,539            | 2,455            | 2,400                       | 2,217                   | 2,400                             | 2,400                                 | 2,483                            | 2,569                            | 2,658                            | 0.00%         |
| 001-530541-410009-00-0000         | 627              | 537              | 700                         |                         | 700                               | 700                                   | 724                              | 749                              | 775                              | 0.00%         |
| 001-530541-430009-00-0000         | 44,697           | 80,804           | 30,000                      | 28,723                  | 32,000                            | 32,000                                | 33,107                           | 34,253                           | 35,438                           | 6.67%         |
| 001-530541-431006-00-0000         | 2,840            | 1,012            | 3,000                       | (54)                    | 2,000                             | 2,000                                 | 2,069                            | 2,141                            | 2,215                            | -33.33%       |
| 001-530541-440001-00-0000         | 3,928            | 4,091            | 3,500                       | 3,257                   | 3,600                             | 3,600                                 | 3,725                            | 3,853                            | 3,987                            | 2.86%         |
| 001-530541-450002-00-0000         | 19,675           | 20,269           | 15,000                      | 20,362                  | 23,805                            | 23,805                                | 24,629                           | 25,481                           | 26,362                           | 58.70%        |
| 001-530541-460060-00-0000         | 12,423           | 37,559           | 30,000                      | 21,607                  | 30,000                            | 30,000                                | 31,038                           | 32,112                           | 33,223                           | 0.00%         |
| 001-530541-460900-00-0000         | -                | 351              | -                           | 13                      | -                                 | -                                     | -                                | -                                | -                                | 0.00%         |
| 001-530541-490900-00-0000         | 22,155           | 8,698            | 15,000                      | 7,997                   | 15,000                            | 15,000                                | 15,519                           | 16,056                           | 16,611                           | 0.00%         |
| 001-530541-510001-00-0000         | 1,186            | 1,062            | 1,200                       | 1,554                   | 1,500                             | 1,500                                 | 1,552                            | 1,606                            | 1,661                            | 25.00%        |
| 001-530541-520003-00-0000         | 1,265            | 1,573            | 1,500                       | 972                     | 1,800                             | 1,800                                 | 1,862                            | 1,927                            | 1,993                            | 20.00%        |
| 001-530541-520900-00-0000         | 1,153            | -                | -                           | -                       | -                                 | -                                     | -                                | -                                | -                                | 0.00%         |
| 001-530541-521001-00-0000         | 3,813            | 5,376            | 6,000                       | 5,500                   | 6,000                             | 6,000                                 | 6,208                            | 6,422                            | 6,645                            | 0.00%         |
| 001-530541-540004-00-0000         | 509              | 391              | 1,000                       | 332                     | 1,000                             | 1,000                                 | 1,035                            | 1,070                            | 1,107                            | 0.00%         |

| General Ledger Code/Description | FY2017     | FY2018     | FY2019     | FY2019     | FY2019     | FY2020       | FY2020     | FY2020     | FY2021     | FY2022     | FY2023     | Variance |
|---------------------------------|------------|------------|------------|------------|------------|--------------|------------|------------|------------|------------|------------|----------|
|                                 |            |            |            |            |            |              |            |            |            |            |            |          |
| 001-530541-541001-00-0000       |            |            |            |            |            |              |            |            |            |            |            |          |
| Education/Training              | Actual     | Actual     | Budget     | YTD        | Department | Town Manager | Department | Department | Department | Department | Department |          |
| Total Operating Expenditures    | 951        | 819        | 1,000      | 31-Aug     | Requested  | Recommended  | Forecast   | Forecast   | Forecast   | Forecast   | Forecast   | 50.00%   |
|                                 | 121,157    | 168,477    | 114,000    | 95,815     | 124,916    | 124,916      | 129,238    | 133,710    | 138,336    | 138,336    | 138,336    | 9.58%    |
| Total Personal Services         | \$ 199,542 | \$ 181,507 | \$ 142,734 | \$ 151,661 | \$ 193,224 | \$ 193,224   | \$ 199,788 | \$ 206,580 | \$ 213,607 | \$ 213,607 | \$ 213,607 | 35.37%   |
| Total Payroll Expenditures      | \$ 90,526  | \$ 87,707  | \$ 74,959  | \$ 81,136  | \$ 97,540  | \$ 97,540    | \$ 100,496 | \$ 103,554 | \$ 106,718 | \$ 106,718 | \$ 106,718 | 30.12%   |
| Total Operating Expenditures    | \$ 121,157 | \$ 168,477 | \$ 114,000 | \$ 95,815  | \$ 124,916 | \$ 124,916   | \$ 129,238 | \$ 133,710 | \$ 138,336 | \$ 138,336 | \$ 138,336 | 9.58%    |
| TOTAL ROADS & STREETS           | \$ 411,225 | \$ 437,691 | \$ 331,693 | \$ 328,612 | \$ 415,680 | \$ 415,680   | \$ 429,522 | \$ 443,844 | \$ 458,661 | \$ 458,661 | \$ 458,661 | 25.32%   |



Town of Pembroke Park  
Parks & Recreation Department  
FY2020

| General Ledger Code/Description   | FY2017<br>Actual | FY2018<br>Actual | FY2019<br>Budget<br>Adopted | FY2019<br>YTD<br>31-Aug | FY2020<br>Department<br>Requested | FY2020<br>Town Manager<br>Recommended | FY2021<br>Department<br>Forecast | FY2022<br>Department<br>Forecast | FY2023<br>Department<br>Forecast | Variance      |
|-----------------------------------|------------------|------------------|-----------------------------|-------------------------|-----------------------------------|---------------------------------------|----------------------------------|----------------------------------|----------------------------------|---------------|
| <b>Personal Services</b>          |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-570572-110000-00-0000         | 261,565          | 291,591          | 215,194                     | 149,912                 | 251,461                           | 251,461                               | 260,161                          | 269,163                          | 278,476                          | 16.85%        |
| 001-570572-140000-00-0000         | 22,232           | 21,088           | 15,000                      | 28,164                  | 15,000                            | 15,000                                | 15,000                           | 15,000                           | 15,000                           | 0.00%         |
| <b>Total Personal Services</b>    | <b>283,797</b>   | <b>312,678</b>   | <b>230,194</b>              | <b>178,075</b>          | <b>266,461</b>                    | <b>266,461</b>                        | <b>275,161</b>                   | <b>284,163</b>                   | <b>293,476</b>                   | <b>15.75%</b> |
| <b>Payroll Expenditures</b>       |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-570572-210000-00-0000         | 20,148           | 23,360           | 16,463                      | 11,023                  | 19,237                            | 19,237                                | 19,902                           | 20,591                           | 21,303                           | 16.85%        |
| 001-570572-220000-00-0000         | 35,121           | 36,501           | 17,776                      | 14,196                  | 21,299                            | 21,299                                | 22,036                           | 22,798                           | 23,587                           | 19.82%        |
| 001-570572-230001-00-0000         | 47,914           | 44,621           | 56,373                      | 31,646                  | 49,843                            | 49,843                                | 51,568                           | 53,352                           | 55,198                           | -11.58%       |
| 001-570572-230001-01-0000         | 7,313            | 6,992            | 10,483                      | 5,417                   | 10,559                            | 10,559                                | 10,924                           | 11,302                           | 11,693                           | 0.73%         |
| 001-570572-230001-02-0000         | 1,990            | 3,732            | 1,936                       | 2,059                   | 4,664                             | 4,664                                 | 4,826                            | 4,993                            | 5,166                            | 140.93%       |
| 001-570572-230001-03-0000         | 2,614            | 801              | -                           | -                       | -                                 | -                                     | -                                | -                                | -                                | 0.00%         |
| 001-570572-230001-05-0000         | 3,856            | 4,226            | 3,424                       | 2,421                   | 5,449                             | 5,449                                 | 5,449                            | 5,449                            | 5,449                            | 59.14%        |
| 001-570572-240000-00-0000         | 5,519            | 7,481            | 7,500                       | 5,040                   | 5,752                             | 5,752                                 | 5,449                            | 5,449                            | 5,449                            | -23.31%       |
| <b>Total Payroll Expenditures</b> | <b>124,475</b>   | <b>127,714</b>   | <b>113,955</b>              | <b>71,801</b>           | <b>116,803</b>                    | <b>116,803</b>                        | <b>120,154</b>                   | <b>123,934</b>                   | <b>127,845</b>                   | <b>2.50%</b>  |
| <b>Operating Expenditures</b>     |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 001-570572-340006-05-0000         | 1,157            | 1,677            | 1,700                       | 1,904                   | 1,700                             | 1,700                                 | 1,759                            | 1,820                            | 1,883                            | 0.00%         |
| 001-570572-400000-00-0000         | 579              | -                | 400                         | -                       | 400                               | 400                                   | 414                              | 428                              | 443                              | 0.00%         |
| 001-570572-410001-00-0000         | 1,279            | 1,150            | 1,500                       | 1,265                   | 1,500                             | 1,500                                 | 1,552                            | 1,606                            | 1,661                            | 0.00%         |
| 001-570572-410005-00-0000         | 2,749            | 3,769            | 3,600                       | 2,829                   | 3,200                             | 3,200                                 | 3,311                            | 3,425                            | 3,544                            | -11.11%       |
| 001-570572-410006-00-0000         | 2,600            | 1,195            | 2,500                       | 623                     | 1,200                             | 1,200                                 | 1,242                            | 1,284                            | 1,329                            | -52.00%       |
| 001-570572-430003-00-0000         | 12,438           | 14,825           | 15,000                      | 12,025                  | 15,000                            | 15,000                                | 15,519                           | 16,056                           | 16,611                           | 0.00%         |
| 001-570572-431003-00-0000         | 2,012            | 2,421            | 2,500                       | 2,100                   | 3,000                             | 3,000                                 | 3,104                            | 3,211                            | 3,322                            | 20.00%        |
| 001-570572-450002-00-0000         | 14,664           | 11,369           | 12,000                      | 11,371                  | 13,000                            | 13,000                                | 13,450                           | 13,915                           | 14,397                           | 8.33%         |
| 001-570572-460900-00-0000         | 13,716           | 21,415           | 21,000                      | 19,812                  | 25,000                            | 25,000                                | 25,865                           | 26,760                           | 27,686                           | 19.05%        |
| 001-570572-510001-00-0000         | 253              | 222              | 400                         | 124                     | 400                               | 400                                   | 414                              | 428                              | 443                              | 0.00%         |
| 001-570572-520003-00-0000         | 1,386            | 1,423            | 2,500                       | 817                     | 2,000                             | 2,000                                 | 2,069                            | 2,141                            | 2,215                            | -20.00%       |





Town of Pembroke Park  
Capital Outlay & Equipment  
FY2020

| General Ledger Code/Description                   | FY2017 | FY2018 | FY2019  | FY2019 | FY2019 | FY2020               | FY2020                   | FY2021              | FY2022              | FY2023              | Variance |
|---------------------------------------------------|--------|--------|---------|--------|--------|----------------------|--------------------------|---------------------|---------------------|---------------------|----------|
|                                                   | Actual | Actual | Budget  | YTD    | 31-Aug | Department Requested | Town Manager Recommended | Department Forecast | Department Forecast | Department Forecast |          |
| <b>COMMISSION</b>                                 |        |        |         |        |        |                      |                          |                     |                     |                     |          |
| Machinery & Equipment (over 250.00)               | -      | -      | -       | -      | -      | -                    | -                        | -                   | -                   | -                   | 0.00%    |
| <b>TOTAL COMMISSION</b>                           | -      | -      | -       | -      | -      | -                    | -                        | -                   | -                   | -                   | 0.00%    |
| <b>ADMINISTRATION</b>                             |        |        |         |        |        |                      |                          |                     |                     |                     |          |
| Machinery and Equipment                           | 138    | 8,543  | -       | 334    |        | 700                  | 700                      |                     |                     |                     | 100.00%  |
| Vehicle Purchase                                  | -      | -      | -       |        |        | 60,000               | 60,000                   |                     |                     |                     | 100.00%  |
| <b>TOTAL ADMINISTRATION</b>                       | 138    | 8,543  | -       | 334    |        | 60,700               | 60,700                   | -                   | -                   | -                   | 100.00%  |
| <b>FINANCE</b>                                    |        |        |         |        |        |                      |                          |                     |                     |                     |          |
| Machinery & Equipment                             | 259    | -      | -       | -      | -      | -                    | -                        | -                   | -                   | -                   | 0.00%    |
| <b>TOTAL FINANCE</b>                              | 259    | -      | -       | -      | -      | -                    | -                        | -                   | -                   | -                   | 0.00%    |
| <b>NON DEPARTMENTAL</b>                           |        |        |         |        |        |                      |                          |                     |                     |                     |          |
| Equipment, Security, Holiday Deco (+250)          | -      | 4,153  | 10,000  | 1,419  |        | 6,000                | 6,000                    | 10,000              | 10,000              | 10,000              | -40.00%  |
| Fire & EMS Study Project #9075                    | -      | -      | 40,000  |        |        | 40,000               | 40,000                   |                     |                     |                     | 0.00%    |
| Town Hall Hardening Project                       | -      | -      | -       |        |        | 684,750              | 684,750                  | 100,000             |                     |                     | 100.00%  |
| Municipal Complex Conceptual Design Project #9076 | -      | -      | 50,000  |        |        | 79,110               | 79,110                   | 100,000             |                     |                     | 58.22%   |
| Town Hall Restroom Improvements                   | -      | -      | -       |        |        | 20,000               | 20,000                   |                     |                     |                     |          |
| Renovation Town Hall - 3rd Floor                  | -      | -      | -       |        |        | -                    | -                        | -                   | 250,000             |                     |          |
| Hardware and Software Replacement                 | -      | 3,658  | 100,000 | 49,551 |        | 226,000              | 226,000                  | 37,500              | 27,500              | 27,500              | 126.00%  |
| <b>TOTAL NON DEPARTMENTAL</b>                     | -      | 7,811  | 200,000 | 50,970 |        | 1,055,860            | 1,055,860                | 247,500             | 287,500             | 37,500              | 427.93%  |
| <b>BUILDING</b>                                   |        |        |         |        |        |                      |                          |                     |                     |                     |          |
| Machinery and Equipment                           | 259    | 500    | 5,000   | 4,092  |        | 10,000               | 10,000                   |                     |                     |                     | 100.00%  |
| Vehicle Purchase                                  | -      | -      | 25,000  |        |        | 25,000               | 25,000                   |                     |                     |                     | 0.00%    |
| <b>TOTAL BUILDING</b>                             | 259    | 500    | 30,000  | 4,092  |        | 35,000               | 35,000                   | -                   | -                   | -                   | 16.67%   |
| <b>ROADS &amp; STREETS</b>                        |        |        |         |        |        |                      |                          |                     |                     |                     |          |
| Machinery and Equipment                           | 428    | 606    | 5,000   | 2,091  |        | 5,000                | 5,000                    | 30,000              | 30,000              | 30,000              | 0.00%    |
| Park Road Resurfacing                             | -      | -      | -       |        |        | -                    | -                        | 50,000              | 100,000             |                     | 0.00%    |
| SW48th Avenue Master Arm                          | -      | -      | -       |        |        | -                    | -                        | -                   | -                   | 5,000               | 0.00%    |
| County Line Road Bike Path (SW48th - SW 52nd)     | -      | -      | -       |        |        | -                    | -                        | -                   | -                   | 50,000              | 0.00%    |
| County Line Road Bike Path (SW52nd - SW 56th)     | -      | -      | -       |        |        | -                    | -                        | -                   | -                   | 50,000              | 0.00%    |
| Public Works Facility                             | -      | -      | -       |        |        | -                    | -                        | 150,000             |                     |                     | 0.00%    |
| <b>TOTAL ROADS &amp; STREETS</b>                  | 428    | 606    | 5,000   | 2,091  |        | 5,000                | 5,000                    | 230,000             | 130,000             | 135,000             | 0.00%    |

Town of Pembroke Park  
Capital Outlay & Equipment  
FY 2020

| General Ledger Code/Description                        | FY2017    | FY2018    | FY2019     | FY2020    | FY2020               | FY2020                   | FY2021              | FY2022              | FY2023              | Variance   |
|--------------------------------------------------------|-----------|-----------|------------|-----------|----------------------|--------------------------|---------------------|---------------------|---------------------|------------|
|                                                        | Actual    | Actual    | Budget     | YTD       | Department Requested | Town Manager Recommended | Department Forecast | Department Forecast | Department Forecast |            |
|                                                        |           |           |            |           |                      |                          |                     |                     |                     |            |
| <b>CODE ENFORCEMENT</b>                                |           |           |            |           |                      |                          |                     |                     |                     |            |
| 001-539539-640003-00-0000                              | 280       | 1,375     | 5,000      | 111       | 2,500                | 2,500                    |                     |                     |                     | -50.00%    |
| Vehicle Purchase                                       | -         | -         | 21,000     |           | 26,000               | 26,000                   |                     |                     |                     | 23.81%     |
| <b>TOTAL CODE ENFORCEMENT</b>                          | 280       | 1,375     | 26,000     | 111       | 28,500               | 28,500                   | -                   | -                   | -                   | 9.62%      |
|                                                        |           |           |            |           |                      |                          |                     |                     |                     |            |
| <b>PARKS &amp; RECREATION</b>                          |           |           |            |           |                      |                          |                     |                     |                     |            |
| 001-570572-640003-00-0000                              | 9,800     | 9,692     | 10,000     | 7,845     | 25,000               | 25,000                   |                     |                     |                     | 150.00%    |
| Machinery and Equipment                                |           |           |            |           |                      |                          |                     |                     |                     |            |
| Garden (Irrigation, signage)                           |           |           |            |           |                      |                          |                     |                     |                     |            |
| Machinery and Equipment                                | -         | -         | -          |           | 18,850               | 18,850                   | 10,000              | 10,000              | 10,000              | 100.00%    |
| trimmer, hedgr, chainsaws & lawn equipment             |           |           |            |           |                      |                          |                     |                     |                     |            |
| Machinery & Equipment - Preserve (Exercise Equipment)  | -         | -         | -          |           | 10,000               | 10,000                   |                     |                     |                     | 100.00%    |
| Machinery & Equipment - Olgesby (Restroom Improvement) | -         | -         | -          |           | 10,000               | 10,000                   |                     |                     |                     | 100.00%    |
| Olgesby Preserve Building Rehab                        |           |           |            |           |                      |                          | 5,000               |                     | 200,000             | 0.00%      |
| Wellness Program                                       |           |           |            |           |                      |                          |                     |                     |                     | 0.00%      |
| Canopy & Exercise Equipment @ Behan Park               |           |           |            |           |                      |                          |                     | 120,000             |                     | 0.00%      |
| <b>TOTAL PARKS AND RECREATION</b>                      | 9,800     | 9,692     | 10,000     | 7,845     | 63,850               | 63,850                   | 15,000              | 130,000             | 210,000             | 538.50%    |
| <b>Total Capital Outlay &amp; Equipment</b>            | \$ 11,164 | \$ 28,527 | \$ 271,000 | \$ 65,444 | \$ 1,248,910         | \$ 1,248,910             | \$ 492,500          | \$ 547,500          | \$ 382,500          | \$ 360.85% |



Town of Pembroke Park  
Capital Projects  
FY2020

| General Ledger Code/Description                                                                                                | FY2017     | FY2018     | FY2019     | FY2019     | FY2020               | FY2020                   | FY2021              | FY2022              | FY2023              | Variance   |
|--------------------------------------------------------------------------------------------------------------------------------|------------|------------|------------|------------|----------------------|--------------------------|---------------------|---------------------|---------------------|------------|
|                                                                                                                                | Actual     | Actual     | Budget     | YTD        | Department Requested | Town Manager Recommended | Department Forecast | Department Forecast | Department Forecast |            |
| <b>PARKS &amp; RECREATION</b>                                                                                                  |            |            |            |            |                      |                          |                     |                     |                     |            |
| 001-570572-640000-00-9048                                                                                                      | 438        | 19,201     | 250,000    | 109,463    | -                    | -                        | -                   | -                   | -                   | -100.00%   |
| Change to LED fixtures and add light poles at the Preserve, funded by Broward County Legislative Appropriations-Project # 9048 |            |            |            |            |                      |                          |                     |                     |                     |            |
| 001-570572-640000-00-9054                                                                                                      | 142        | -          | -          | -          | -                    | -                        | -                   | -                   | -                   | 0.00%      |
| Park improvements-Florida Recreation Development Assistance Program FRDAP- Project # 9054                                      |            |            |            |            |                      |                          |                     |                     |                     |            |
| 001-570572-640000-00-9067                                                                                                      | 280        | 525        | 161,482    | 156,954    | -                    | -                        | -                   | -                   | -                   | -100.00%   |
| 43 Year CDBG Phase II Preserve Outdoor Lighting Project #9067                                                                  |            |            |            |            |                      |                          |                     |                     |                     |            |
| 001-570572-640000-00-9068                                                                                                      | 106,343    | 108,788    | -          | -          | -                    | -                        | -                   | -                   | -                   | 0.00%      |
| Hurricane Irma Community Garden Water Irrigation System Project #9069                                                          |            |            |            |            |                      |                          |                     |                     |                     |            |
| 001-570572-640000-00-9069                                                                                                      | 4,364      | 4,577      | -          | -          | 8,000                | 8,000                    | -                   | -                   | -                   | 100.00%    |
| Parks Recreation Hall Concrete Slab Project #9073                                                                              | -          | -          | -          | -          | 4,000                | 4,000                    | -                   | -                   | -                   | 100.00%    |
| 001-570572-640000-00-9073                                                                                                      | -          | 1,487      | -          | -          | -                    | -                        | -                   | -                   | -                   | 0.00%      |
| AJ Ryan Park Sign Project #9074                                                                                                |            |            |            |            |                      |                          |                     |                     |                     |            |
| 001-570572-640000-00-9074                                                                                                      | -          | -          | -          | -          | -                    | -                        | -                   | -                   | -                   | 100.00%    |
| 44 Year CDBG Tot Lot Playground Project #9078                                                                                  |            |            |            |            |                      |                          |                     |                     |                     |            |
| 001-570572-640000-00-9078                                                                                                      | -          | 263        | -          | -          | 66,672               | 66,672                   | -                   | -                   | -                   | 100.00%    |
| 45 Year CDBG Tot Lot Playground Project Olgesby Preserve                                                                       |            |            |            |            |                      |                          |                     |                     |                     |            |
| 001-570572-640000-00-9078                                                                                                      | -          | -          | -          | -          | 105,000              | 105,000                  | -                   | -                   | -                   | 100.00%    |
| TOTAL PARKS AND RECREATION                                                                                                     | 111,567    | 134,841    | 411,482    | 266,417    | 183,672              | 183,672                  | -                   | -                   | -                   | -55.36%    |
| Total Capital Outlay                                                                                                           | \$ 111,567 | \$ 134,841 | \$ 411,482 | \$ 266,417 | \$ 183,672           | \$ 183,672               | \$ -                | \$ -                | \$ -                | \$ -55.36% |

Town of Pembroke Park  
Sewer Fund Revenue

FY2020

| General Ledger Code/Description | FY2017       | FY2018       | FY2019       | FY2019       | FY2020       | FY2020       | FY2021       | FY2022       | FY2023       |          |
|---------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------|
|                                 | Actual       | Actual       | Budget       | YTD          | Department   | Town Manager | Department   | Department   | Department   | Variance |
|                                 |              |              | Adopted      | 31-Aug       | Requested    | Recommended  | Forecast     | Forecast     | Forecast     |          |
| Operating Revenue               |              |              |              |              |              |              |              |              |              |          |
| 400-000340-343501-00-0000       | 2,655,107    | 2,887,961    | 2,948,000    | 2,286,358    | 2,680,000    | 2,680,000    | 2,772,728    | 2,868,664    | 2,967,920    | -9.09%   |
| 400-000340-343502-00-0000       | 71,776       | 74,835       | 75,000       | 64,178       | 75,000       | 75,000       | 77,595       | 80,280       | 83,057       | 0.00%    |
| 400-000340-343503-00-0000       | 26,939       | 16,700       | 5,000        | 19,550       | 10,000       | 10,000       | 10,346       | 10,704       | 11,074       | 100.00%  |
| 400-000360-369900-00-0000       | 1,227        | 120          | 1,000        | -            | -            | -            | -            | -            | -            | -100.00% |
| Total Operating Revenue         | 2,755,049    | 2,979,616    | 3,029,000    | 2,370,086    | 2,765,000    | 2,765,000    | 2,860,669    | 2,959,648    | 3,062,052    | -8.72%   |
| Non Operating Revenue           |              |              |              |              |              |              |              |              |              |          |
| 400-000360-361100-02-0000       | 18,008       | 23,301       | 20,000       | -            | 20,000       | 20,000       | 20,692       | 21,408       | 22,149       | 0.00%    |
| 400-000360-363230-00-0000       | 36,741       | 151,718      | 138,450      | 40,011       | 177,589      | 177,589      | 183,734      | 190,091      | 196,668      | 28.27%   |
| Total Non Operating Revenue     | 54,749       | 175,019      | 158,450      | 40,011       | 197,589      | 197,589      | 204,426      | 211,499      | 218,817      | 24.70%   |
| Fund Balance Reserve            | -            | -            | -            | -            | -            | -            | 117,044      | 110,387      | 1,545,975    | 100.00%  |
| Total Operating Revenue         | 2,755,049    | 2,979,616    | 3,029,000    | 2,370,086    | 2,765,000    | 2,765,000    | 2,860,669    | 2,959,648    | 3,062,052    | -8.72%   |
| Total Non Operating Revenue     | 54,749       | 175,019      | 158,450      | 40,011       | 197,589      | 197,589      | 204,426      | 211,499      | 218,817      | 24.70%   |
| Fund Balance Reserve            | 0            | 0            | 0            | 0            | -            | -            | -            | -            | -            | 100.00%  |
| Total Sewer Fund Revenue        | \$ 2,809,798 | \$ 3,154,635 | \$ 3,187,450 | \$ 2,410,097 | \$ 2,962,589 | \$ 2,962,589 | \$ 3,065,095 | \$ 3,171,147 | \$ 3,280,869 | -7.05%   |

|                           |                              |           |           |         |           |
|---------------------------|------------------------------|-----------|-----------|---------|-----------|
| 400-000000-240002-00-0000 | Sinking Fund Reserve Account | 10,684    | 10,285    | 128,213 | 117,722   |
| 400-000000-240003-00-0000 | Debt Service Reserve Account | 98,605    | 111,517   | 12,912  | 122,277   |
| 400-000000-240004-00-0000 | Construction Reserve Account | 641,816   | 715,838   | 789,860 | 777,522   |
| 400-000000-250001-00-0000 | Contributed Capital          | 856,065   | 856,065   | 856,065 | 856,065   |
| 400-000000-271001-00-0000 | Fund Balance - Unreserved    | 3,881,217 | 3,832,456 | TBD     | 3,832,456 |

Town of Pembroke Park  
Sewer Fund Expense  
FY2020

| General Ledger Code/Description                                       | FY2017<br>Actual | FY2018<br>Actual | FY2019<br>Budget<br>Adopted | FY2019<br>YTD<br>31-Aug | FY2020<br>Department<br>Requested | FY2020<br>Town Manager<br>Recommended | FY2021<br>Department<br>Forecast | FY2022<br>Department<br>Forecast | FY2023<br>Department<br>Forecast | Variance      |
|-----------------------------------------------------------------------|------------------|------------------|-----------------------------|-------------------------|-----------------------------------|---------------------------------------|----------------------------------|----------------------------------|----------------------------------|---------------|
| <b>Personal Services</b>                                              |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 400-530535-120000-00-0000 Regular Full Time Salary                    | 486,506          | 488,806          | 341,473                     | 295,643                 | 399,259                           | 399,259                               | 413,074                          | 427,366                          | 442,153                          | 16.92%        |
| 400-530535-140000-00-0000 Overtime                                    | 30,566           | 10,852           | 12,000                      | 6,940                   | 10,000                            | 10,000                                | 10,000                           | 10,000                           | 10,000                           | -16.67%       |
| <b>Total Personal Services</b>                                        | <b>517,072</b>   | <b>499,657</b>   | <b>353,473</b>              | <b>302,584</b>          | <b>409,259</b>                    | <b>409,259</b>                        | <b>423,074</b>                   | <b>437,366</b>                   | <b>452,153</b>                   | <b>15.78%</b> |
| <b>Payroll Expenses</b>                                               |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 400-530535-210000-00-0000 FICA Taxes                                  | 36,087           | 36,120           | 26,122                      | 19,732                  | 30,543                            | 30,543                                | 31,600                           | 32,694                           | 33,825                           | 16.93%        |
| 400-530535-220000-00-0000 Employee Retirement Expense                 | 121,155          | 62,560           | 39,500                      | 33,429                  | 46,346                            | 46,346                                | 47,949                           | 58,033                           | 60,041                           | 17.33%        |
| 400-530535-230001-00-0000 Group Insurance - Health                    | 56,041           | 48,679           | 62,010                      | 48,622                  | 59,812                            | 59,812                                | 61,881                           | 64,022                           | 66,238                           | -3.54%        |
| 400-530535-230001-01-0000 Group Insurance - Dental & Vision           | 6,909            | 8,207            | 7,910                       | 4,714                   | 8,042                             | 8,042                                 | 8,320                            | 8,608                            | 8,906                            | 1.66%         |
| 400-530535-230001-02-0000 Group Life Insurance - SIC                  | 3,477            | 7,304            | 3,068                       | 4,937                   | 6,934                             | 6,934                                 | 7,610                            | 7,932                            | 8,186                            | 126.01%       |
| 400-530535-230001-03-0000 Long Term Care Insurance - JHC              | 4,860            | 1,940            | 873                         | 800                     | 873                               | 873                                   | 873                              | 873                              | 873                              | -0.01%        |
| 400-530535-230001-04-0000 Other Post Employment Benefits              | 1,439            | -                | -                           | -                       | -                                 | -                                     | -                                | -                                | -                                | 0.00%         |
| 400-530535-230001-05-0000 Life Insurance - JHC VUL                    | 6,388            | 6,878            | 6,317                       | 5,141                   | 7,511                             | 7,511                                 | 7,705                            | 7,705                            | 7,705                            | 18.90%        |
| 400-530535-240000-00-0000 Workers' Compensation                       | 13,402           | 17,392           | 17,700                      | 12,751                  | 13,969                            | 13,969                                | 14,452                           | 14,952                           | 15,470                           | -21.08%       |
| <b>Total Payroll Expenses</b>                                         | <b>249,758</b>   | <b>189,080</b>   | <b>163,500</b>              | <b>130,126</b>          | <b>174,030</b>                    | <b>174,030</b>                        | <b>180,391</b>                   | <b>194,820</b>                   | <b>201,243</b>                   | <b>6.44%</b>  |
| <b>Operating Expenses</b>                                             |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| 400-530535-303003-00-0000 Reimbursable Expenses-Site Plan             | -                | -                | 500                         | -                       | -                                 | -                                     | -                                | -                                | -                                | -100.00%      |
| 400-530535-310002-00-0000 Professional Services Engineering           | -                | -                | 2,000                       | -                       | 2,000                             | 2,000                                 | 2,069                            | 2,141                            | 2,215                            | 0.00%         |
| 400-530535-340003-02-0000 Retainer                                    | -                | -                | 2,000                       | -                       | 2,000                             | 2,000                                 | 2,069                            | 2,141                            | 2,215                            | 0.00%         |
| 400-530535-340009-01-0000 Sewer Maintenance & Treatment-<br>Hollywood | 1,021,485        | 1,022,336        | 1,100,000                   | 848,143                 | 1,000,000                         | 1,000,000                             | 1,034,600                        | 1,070,397                        | 1,107,433                        | -9.09%        |
| 400-530535-340009-02-0000 Misc. Contractual Services - Sewer<br>Dept. | 14,069           | 14,218           | 15,000                      | 16,174                  | 20,000                            | 20,000                                | 20,692                           | 21,408                           | 22,149                           | 33.33%        |
| 400-530535-400001-00-0000 Travel                                      | 1,273            | 910              | 1,500                       | 367                     | 2,000                             | 2,000                                 | 2,069                            | 2,141                            | 2,215                            | 33.33%        |
| 400-530535-410001-00-0000 Cellular Phones/ Beepers                    | 4,261            | 3,752            | 3,600                       | 2,899                   | 3,500                             | 3,500                                 | 3,621                            | 3,746                            | 3,876                            | -2.78%        |
| 400-530535-410009-00-0000 Telephone Lines                             | 627              | 537              | 600                         | -                       | -                                 | -                                     | -                                | -                                | -                                | -100.00%      |
| 400-530535-430007-00-0000 Electricity-Sewer Pumps                     | 32,218           | 38,126           | 35,000                      | 29,330                  | 35,000                            | 35,000                                | 36,211                           | 37,464                           | 38,760                           | 0.00%         |
| 400-530535-431006-00-0000 Water - Public Works                        | 16,376           | 22,394           | 24,000                      | 16,877                  | 20,000                            | 20,000                                | 20,692                           | 21,408                           | 22,149                           | -16.67%       |
| 400-530535-450002-00-0000 Insurance - Property & Liability FLC        | 7,359            | 32,399           | 32,400                      | 33,808                  | 37,516                            | 37,516                                | 38,814                           | 40,157                           | 41,546                           | 15.79%        |



| General Ledger Code/Description |                                                                        | FY2017       | FY2018       | FY2019       | FY2019       | FY2019       | FY2020       | FY2020       | FY2021       | FY2022       | FY2023   | Variance |
|---------------------------------|------------------------------------------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------|----------|
|                                 |                                                                        | Actual       | Actual       | Budget       | YTD          | Department   | Recommended  | Forecast     | Forecast     | Forecast     | Forecast |          |
|                                 |                                                                        |              |              |              | 31-Aug       | Requestd     |              |              |              |              |          |          |
| 400-530535-460050-00-0000       | Maintenance - Lift Stations                                            | 29,699       | 37,243       | 70,000       | 8,368        | 50,000       | 50,000       | 51,730       | 53,520       | 55,372       | -28.57%  |          |
| 400-530535-460900-00-0000       | Maintenance and Repair Car Bldg. & Equip.                              | 30,794       | 18,131       | 65,000       | 59,896       | 80,000       | 80,000       | 82,768       | 85,632       | 88,595       | 23.08%   |          |
| 400-530535-490005-00-0000       | Bad Debt Expense                                                       | 35,128       | -            | -            | -            | -            | -            | -            | -            | -            | #DIV/0!  |          |
| 400-530535-490900-00-0000       | Misc. Charges                                                          | 28,476       | 145,962      | 20,000       | 12,720       | 20,000       | 20,000       | 20,692       | 21,408       | 22,149       | 0.00%    |          |
| 400-530535-520003-00-0000       | Operating Supplies - Uniform Expense                                   | 1,051        | 590          | 1,500        | 626          | 1,500        | 1,500        | 1,552        | 1,606        | 1,661        | 0.00%    |          |
| 400-530535-521001-00-0000       | Vehicle Expense - Gasoline                                             | 7,753        | 6,879        | 6,000        | 4,620        | 6,000        | 6,000        | 6,208        | 6,422        | 6,645        | 0.00%    |          |
| 400-530535-540001-00-0000       | Memberships                                                            | 1,046        | 946          | 800          | 1,298        | 2,000        | 2,000        | 2,069        | 2,141        | 2,215        | 150.00%  |          |
| 400-530535-541001-00-0000       | Education & Training, Registration, Books                              | 2,265        | 2,063        | 2,500        | 1,525        | 2,500        | 2,500        | 2,587        | 2,676        | 2,769        | 0.00%    |          |
| 400-530535-581000-00-0000       | Administrative Services GF Cost                                        | 413,158      | 410,000      | 415,000      | -            | 410,000      | 410,000      | 424,186      | 438,863      | 454,047      | -1.20%   |          |
| 400-530535-640003-00-9068       | Hurricane Irma                                                         | 684          | -            | -            | -            | -            | -            | -            | -            | -            | 0.00%    |          |
| 400-530535-800000-00-0000       | Depreciation/Amortization Expense                                      | 272,453      | 275,927      | 300,000      | -            | 300,000      | 300,000      | 310,380      | 321,119      | 332,230      | 0.00%    |          |
|                                 | TOTAL OPERATING EXPENSES                                               | 1,920,175    | 2,032,410    | 2,097,400    | 1,036,650    | 1,994,016    | 1,994,016    | 2,063,009    | 2,134,389    | 2,208,239    | -4.93%   |          |
| 400-530535-460050-00-0000       | Maintenance - Lift Stations I&I                                        | -            | -            | 90,000       | -            | 100,000      | 100,000      | 100,000      | 100,000      | 100,000      | 11.11%   |          |
| 400-530535-640003-00-0000       | New Sewer Truck                                                        | -            | -            | 60,000       | 29,315       | 30,000       | 30,000       | -            | -            | -            | -50.00%  |          |
|                                 | New Public Works Facility                                              |              |              |              |              |              |              | 150,000      |              |              | 0.00%    |          |
|                                 | Lift Station - 14-17                                                   |              |              |              |              |              |              |              |              |              |          |          |
|                                 | Gravity Sewer System & I/S Sw30th Hallandale Beach Blvd to Pembroke Rd |              |              |              |              |              |              |              | 150,000      |              | 0.00%    |          |
|                                 | Septic Tank Removal & connection to Weewage System                     |              |              |              |              |              |              | 50,000       | 50,000       | 50,000       | 0.00%    |          |
| 400-530535-640003-00-4139       | Lift Station 34 Piping So Park. Rd. Project # 4139                     | -            | -            | -            | -            | 40,000       | 40,000       | -            | -            | -            | 0.00%    |          |
|                                 | Master Plan Update                                                     |              |              |              |              |              |              |              |              |              |          |          |
|                                 | Federal and State Grant Match Funds                                    | -            | -            | 207,218      | -            | -            | -            | -            | -            | -            | -100.00% |          |
|                                 | Total Capital Projects                                                 | -            | -            | 357,218      | 29,315       | 170,000      | 170,000      | 300,000      | 300,000      | 1,750,000    | -52.41%  |          |
|                                 | Debt Service                                                           |              |              |              |              |              |              |              |              |              |          |          |
| 400-530535-710000-00-0000       | Debt Service - Principal Payment                                       | 33,000       | 31,001       | 36,000       | 28,750       | 37,000       | 37,000       | 39,000       | 40,000       | 42,000       | 2.78%    |          |
| 400-530535-720000-00-0000       | Debt Service - Sinking Fund Interest                                   | 95,856       | 94,213       | 92,925       | 89,431       | 91,350       | 91,350       | 89,731       | 88,025       | 86,275       | -1.69%   |          |
| 400-530535-730000-00-0000       | Debt Service - Reserve Account                                         | 12,912       | 12,912       | 12,912       | 11,836       | 12,912       | 12,912       | 12,912       | 12,912       | 12,912       | 0.00%    |          |
|                                 | Debt Service - S/T Assets Reserve                                      | 74,022       | 74,022       | 74,022       | 67,853       | 74,022       | 74,022       | 74,022       | 74,022       | 74,022       | 0.00%    |          |
|                                 | Total Debt Service                                                     | 215,790      | 212,147      | 215,859      | 197,870      | 215,284      | 215,284      | 215,665      | 214,959      | 215,209      | -0.27%   |          |
|                                 | Contingency/Reserves                                                   | 0            | 0            | 0            | 0            | 0            | 0            |              |              |              |          |          |
|                                 | Total Personal Services                                                | \$ 517,072   | \$ 499,657   | \$ 353,473   | \$ 302,584   | \$ 409,259   | \$ 409,259   | \$ 423,074   | \$ 437,366   | \$ 452,153   | 15.78%   |          |
|                                 | Total Payroll Expenses                                                 | \$ 249,758   | \$ 189,080   | \$ 103,500   | \$ 130,126   | \$ 174,030   | \$ 174,030   | \$ 180,391   | \$ 194,820   | \$ 201,743   | 6.44%    |          |
|                                 | Total Operating Expenses                                               | \$ 1,920,175 | \$ 2,032,410 | \$ 2,097,400 | \$ 1,036,650 | \$ 1,994,016 | \$ 1,994,016 | \$ 2,063,009 | \$ 2,134,389 | \$ 2,208,239 | -4.93%   |          |
|                                 | Total Capital Projects                                                 | \$ -         | \$ -         | \$ 357,218   | \$ 29,315    | \$ 170,000   | \$ 170,000   | \$ 300,000   | \$ 300,000   | \$ 1,750,000 | -52.41%  |          |
|                                 | Total Debt Service                                                     | \$ 215,790   | \$ 212,147   | \$ 215,859   | \$ 197,870   | \$ 215,284   | \$ 215,284   | \$ 215,665   | \$ 214,959   | \$ 215,209   | -0.27%   |          |
|                                 | Total Contingency/Reserves                                             | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         | 0.00%    |          |
|                                 | Total Sewer Fund Expenses                                              | \$ 2,902,795 | \$ 2,933,294 | \$ 3,187,450 | \$ 1,696,545 | \$ 2,962,589 | \$ 2,962,589 | \$ 3,182,139 | \$ 3,281,534 | \$ 4,826,844 | -7.05%   |          |

Town of Pembroke Park  
Storm Water Fund Revenue

FY2020

| General Ledger Code/Description                               | FY2017              | FY2018              | FY2019              | FY2019              | FY2019              | FY2020              | FY2020              | FY2021              | FY2022              | FY2023              | Variance        |
|---------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-----------------|
|                                                               | Actual              | Actual              | Budget              | YTD                 | Department          | Town Manager        | Department          | Forecast            | Forecast            | Forecast            |                 |
|                                                               |                     |                     | Adopted             | 31-Aug              | Requested           | Recommended         | Requested           |                     |                     |                     |                 |
| <b>Operating Revenue</b>                                      |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                 |
| 401-000340-343801-00-0000                                     | 1,373,518           | 1,393,099           | 1,390,000           | 1,167,612           | 1,440,000           | 1,440,000           | 1,440,000           | 1,487,348           | 1,538,810           | 1,592,053           | 3.60%           |
| <b>Total Operating Revenue</b>                                | <b>1,373,518</b>    | <b>1,393,099</b>    | <b>1,390,000</b>    | <b>1,167,612</b>    | <b>1,440,000</b>    | <b>1,440,000</b>    | <b>1,440,000</b>    | <b>1,487,348</b>    | <b>1,538,810</b>    | <b>1,592,053</b>    | <b>3.60%</b>    |
| <b>Non Operating Revenue</b>                                  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                 |
| John P. Lyons Phase II Engineering and Design Project #3354   |                     |                     |                     |                     |                     |                     | 684,263             | -                   | -                   | -                   | 100.00%         |
| S.W. 25th St. Stormwater Improvements Phase III Project #3355 |                     |                     |                     |                     |                     |                     | 906,165             | -                   | -                   | -                   | 100.00%         |
| Interest Revenue LGIP                                         | 14,903              | 19,379              | 16,000              | -                   | -                   | -                   | -                   | -                   | -                   | -                   | -100.00%        |
| Impact Fee Revenue Physical Environment                       | 12,822              | 109,746             | 56,000              | -                   | 118,827             | 118,827             | -                   | -                   | -                   | -                   | 112.19%         |
| <b>Total Non Operating Revenue</b>                            | <b>27,725</b>       | <b>129,124</b>      | <b>72,000</b>       | <b>-</b>            | <b>1,709,255</b>    | <b>1,709,255</b>    | <b>-</b>            | <b>-</b>            | <b>-</b>            | <b>-</b>            | <b>2273.97%</b> |
| <b>Use of Fund Balance Reserve</b>                            |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                 |
| 401-000000-282000-00-0000                                     | -                   | -                   | 122,882             | -                   | 274,846             | 274,846             | -                   | -                   | 138,253             | 1,201,098           | 123.67%         |
| <b>Use of Unexpended Prior Year Funds Carry Over</b>          |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                 |
| 401-000000-282000-01-0000                                     | -                   | -                   | 30,000              | -                   | -                   | -                   | -                   | -                   | -                   | -                   | -100.00%        |
| <b>Total Operating Revenue</b>                                | <b>1,373,518</b>    | <b>1,393,099</b>    | <b>1,390,000</b>    | <b>1,167,612</b>    | <b>1,440,000</b>    | <b>1,440,000</b>    | <b>1,440,000</b>    | <b>1,487,348</b>    | <b>1,538,810</b>    | <b>1,592,053</b>    | <b>3.60%</b>    |
| <b>Total Non Operating Revenue</b>                            | <b>27,725</b>       | <b>129,124</b>      | <b>72,000</b>       | <b>-</b>            | <b>1,709,255</b>    | <b>1,709,255</b>    | <b>-</b>            | <b>-</b>            | <b>-</b>            | <b>-</b>            | <b>2273.97%</b> |
| <b>Total Storm Water Fund Revenues</b>                        | <b>\$ 1,401,243</b> | <b>\$ 1,522,223</b> | <b>\$ 1,614,882</b> | <b>\$ 1,167,612</b> | <b>\$ 3,424,101</b> | <b>\$ 3,424,101</b> | <b>\$ 3,424,101</b> | <b>\$ 1,487,348</b> | <b>\$ 1,677,063</b> | <b>\$ 2,793,151</b> | <b>112.03%</b>  |

401-000000-271001-00-0000  
401-000000-272001-00-0000

Fund Balance - Unreserved  
Retained Earnings - Unreserved

6,380,548  
1,170,951

6,780,275  
1,170,951

6,780,275  
1,170,951



Town of Pembroke Park  
Storm Water Fund Expense  
FY2020

| General Ledger Code/Description                 | FY2017<br>Actual | FY2018<br>Actual | FY2019<br>Budget<br>Adopted | FY2019<br>YTD<br>31-Aug | FY2020<br>Department<br>Requested | FY2020<br>Town Manager<br>Recommended | FY2021<br>Department<br>Forecast | FY2022<br>Department<br>Forecast | FY2023<br>Department<br>Forecast | Variance      |
|-------------------------------------------------|------------------|------------------|-----------------------------|-------------------------|-----------------------------------|---------------------------------------|----------------------------------|----------------------------------|----------------------------------|---------------|
| <b>Personal Services</b>                        |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Salaries                                        | 87,765           | 107,265          | 95,337                      | 86,103                  | 178,340                           | 178,340                               | 184,510                          | 190,894                          | 197,499                          | 87.06%        |
| Overtime                                        | 12,422           | 9,005            | 12,000                      | 5,426                   | 10,000                            | 10,000                                | 10,000                           | 10,000                           | 10,000                           | -16.67%       |
| <b>Total Personal Services</b>                  | <b>100,187</b>   | <b>116,270</b>   | <b>107,337</b>              | <b>91,529</b>           | <b>188,340</b>                    | <b>188,340</b>                        | <b>194,510</b>                   | <b>200,894</b>                   | <b>207,499</b>                   | <b>75.47%</b> |
| <b>Payroll Expenses</b>                         |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| FICA Taxes                                      | 7,445            | 9,280            | 7,293                       | 6,795                   | 13,643                            | 13,643                                | 14,115                           | 14,603                           | 15,109                           | 87.07%        |
| Employee Retirement Expense                     | 27,370           | 9,775            | 7,876                       | 7,416                   | 15,105                            | 15,105                                | 15,628                           | 16,169                           | 16,728                           | 91.79%        |
| Group Insurance - Health                        | 10,267           | 14,604           | 28,187                      | 16,912                  | 29,906                            | 29,906                                | 30,941                           | 32,011                           | 33,119                           | 6.10%         |
| Group Insurance - Dental & Vision               | 2,378            | 2,912            | 5,241                       | 2,756                   | 6,517                             | 6,517                                 | 6,742                            | 6,976                            | 7,217                            | 24.35%        |
| Group Life Insurance - SIC                      | 698              | 1,809            | 866                         | 1,354                   | 2,877                             | 2,877                                 | 3,423                            | 3,541                            | 3,663                            | 232.23%       |
| Long Term Care Insurance - JHC                  | 846              | 249              | -                           | -                       | -                                 | -                                     | -                                | -                                | -                                | 0.00%         |
| Other Post Employment Benefits                  | 180              | -                | -                           | -                       | -                                 | -                                     | -                                | -                                | -                                | 0.00%         |
| Life Insurance - JHC VUL                        | 1,080            | 1,770            | 2,180                       | 1,680                   | 4,530                             | 4,530                                 | 4,530                            | 4,530                            | 4,530                            | 107.80%       |
| Workers' Compensation                           | 8,672            | 11,213           | 11,250                      | 8,277                   | 9,038                             | 9,038                                 | 9,351                            | 9,674                            | 10,009                           | -19.66%       |
| <b>Total Payroll Expenses</b>                   | <b>58,936</b>    | <b>51,611</b>    | <b>62,893</b>               | <b>45,190</b>           | <b>81,616</b>                     | <b>81,616</b>                         | <b>84,729</b>                    | <b>87,504</b>                    | <b>90,375</b>                    | <b>29.77%</b> |
| <b>Operating Expenses</b>                       |                  |                  |                             |                         |                                   |                                       |                                  |                                  |                                  |               |
| Legal/Non Retainer                              | -                | -                | 4,000                       | -                       | 4,000                             | 4,000                                 | 4,138                            | 4,282                            | 4,430                            | 0.00%         |
| Engineering                                     | -                | -                | 5,000                       | 455                     | 5,000                             | 5,000                                 | 5,173                            | 5,352                            | 5,537                            | 0.00%         |
| Professional Services                           | -                | -                | 5,000                       | -                       | 5,000                             | 5,000                                 | 5,173                            | 5,352                            | 5,537                            | 0.00%         |
| Cell phones/Beeper                              | 688              | 629              | 650                         | 559                     | 650                               | 650                                   | 672                              | 696                              | 720                              | 0.00%         |
| Electricity - Drainage Pumps                    | 15,184           | 24,712           | 25,000                      | 14,047                  | 25,000                            | 25,000                                | 25,865                           | 26,760                           | 27,686                           | 0.00%         |
| Insurance Expense FLC                           | 1,438            | 96               | 2,500                       | (63)                    | 2,500                             | 2,500                                 | 2,587                            | 2,676                            | 2,769                            | 0.00%         |
| Insurance Expense Prop-General Liability        | -                | 27,743           | 28,000                      | 29,526                  | 32,825                            | 32,825                                | 33,961                           | 35,136                           | 36,351                           | 17.23%        |
| Maintenance and Repair - Cars, Building & Other | 10,516           | 45,777           | 48,000                      | 16,239                  | 50,000                            | 50,000                                | 51,730                           | 53,520                           | 55,372                           | 4.17%         |
| Bad Debt Expense                                | 23,962           | -                | -                           | -                       | -                                 | -                                     | -                                | -                                | -                                | 0.00%         |
| Misc. Charges                                   | 14,588           | 106,938          | 15,000                      | 11,658                  | 15,000                            | 15,000                                | 15,519                           | 16,056                           | 16,611                           | 0.00%         |
| Uniform Expense                                 | 233              | 449              | 500                         | 318                     | 500                               | 500                                   | 517                              | 535                              | 554                              | 0.00%         |
| Memberships, Subscriptions and Dues             | -                | 38               | 600                         | 150                     | 600                               | 600                                   | 621                              | 642                              | 664                              | 0.00%         |
| Education & Training, Registration, Books       | -                | 224              | 2,500                       | 493                     | 2,500                             | 2,500                                 | 2,587                            | 2,676                            | 2,769                            | 0.00%         |
| Administrative Services GF Cost Allocation      | 206,028          | 196,000          | 211,991                     | -                       | 210,000                           | 210,000                               | 217,266                          | 224,783                          | 232,561                          | -0.94%        |
| Hurricane IRMA                                  | 268              | 2,068            | -                           | -                       | -                                 | -                                     | -                                | -                                | -                                | 0.00%         |
| Depreciation Expense                            | 525,837          | 528,247          | 500,000                     | -                       | 500,000                           | 500,000                               | 517,300                          | 535,199                          | 553,716                          | 0.00%         |
| <b>Total Operating Expenses</b>                 | <b>798,742</b>   | <b>932,921</b>   | <b>848,741</b>              | <b>73,382</b>           | <b>853,575</b>                    | <b>853,575</b>                        | <b>883,109</b>                   | <b>913,664</b>                   | <b>945,277</b>                   | <b>0.57%</b>  |



| General Ledger Code/Description        | FY2017       | FY2018       | FY2019       | FY2019     | FY2020       | FY2020       | FY2021       | FY2022       | FY2023       |          |
|----------------------------------------|--------------|--------------|--------------|------------|--------------|--------------|--------------|--------------|--------------|----------|
|                                        | Actual       | Actual       | Budget       | YTD        | Department   | Request      | Recommended  | Forecast     | Forecast     | Variance |
| <b>Capital Projects</b>                |              |              |              |            |              |              |              |              |              |          |
| 401-530538-640001-00-0000              | -            | -            | 30,000       | 29,056     |              | 30,000       |              | -            | -            | 0.00%    |
| 401-941002-693200-00-3342              | 34,383       | -            | -            | -          |              | -            |              | -            | -            | 0.00%    |
| 401-941002-693200-00-3352              | -            | -            | 150,000      | -          |              | 150,000      |              | -            | -            | 0.00%    |
| 401-941002-693200-00-3354              | -            | -            | 100,000      | -          |              | 912,350      |              | -            | -            | 812.35%  |
| 401-941002-693200-00-3355              | -            | -            | -            | -          |              | 1,208,220    |              | -            | -            | 100.00%  |
| 401-941002-693200-00-0000              | -            | -            | -            | -          |              | -            |              | -            | -            | 0.00%    |
| 401-941002-693200-00-0000              | -            | -            | 315,911      | -          |              | -            |              | -            | -            | 0.00%    |
| 401-941002-693200-00-0000              | 34,383       | -            | 595,911      | 29,056     |              | 2,300,570    |              | 475,000      | 1,550,000    | 286.06%  |
| <b>Total Capital Projects</b>          |              |              |              |            |              |              |              |              |              |          |
| <b>Debt Service</b>                    |              |              |              |            |              |              |              |              |              |          |
| 401-530538-710000-00-0000              | 454,540      | 77,957       | -            | -          |              | -            |              | -            | -            | 0.00%    |
| 401-530538-720000-00-0000              | 13,053       | 408          | -            | -          |              | -            |              | -            | -            | 0.00%    |
| <b>Total Debt Service</b>              | 467,593      | 78,365       | -            | -          |              | -            |              | -            | -            | 0.00%    |
| <b>Total Personal Expenses</b>         | \$ 100,187   | \$ 116,270   | \$ 107,337   | \$ 91,529  | \$ 188,340   | \$ 188,340   | \$ 188,340   | \$ 200,894   | \$ 207,499   | 75.47%   |
| <b>Total Payroll Expenses</b>          | \$ 58,936    | \$ 51,611    | \$ 62,893    | \$ 45,190  | \$ 81,616    | \$ 81,616    | \$ 81,616    | \$ 87,504    | \$ 90,375    | 29.77%   |
| <b>Total Operating Expenses</b>        | \$ 798,742   | \$ 932,921   | \$ 848,741   | \$ 73,382  | \$ 853,575   | \$ 853,575   | \$ 853,575   | \$ 913,664   | \$ 945,277   | 0.57%    |
| <b>Total Capital Projects</b>          | \$ 34,383    | \$ -         | \$ 595,911   | \$ 29,056  | \$ 2,300,570 | \$ 2,300,570 | \$ 2,300,570 | \$ 475,000   | \$ 1,550,000 | 286.06%  |
| <b>Total Debt Service</b>              | \$ 467,593   | \$ 78,365    | \$ -         | \$ -       | \$ -         | \$ -         | \$ -         | \$ -         | \$ -         | 0.00%    |
| <b>Total Storm Water Fund Expenses</b> | \$ 1,459,841 | \$ 1,179,168 | \$ 1,614,882 | \$ 239,158 | \$ 3,424,101 | \$ 3,424,101 | \$ 3,424,101 | \$ 1,677,063 | \$ 2,793,151 | 112.03%  |

**FY 2020**  
**Salaries & Authorized Positions**

| Position                                          | Employee         | Adopted<br>FY 2016-2017 | Adopted Budget<br>FY 2017-2018 | Adopted Budget<br>FY 2018-2019 | YTD 8/31/19    | Proposed<br>FY 2020 | Variance       | Variance %    |
|---------------------------------------------------|------------------|-------------------------|--------------------------------|--------------------------------|----------------|---------------------|----------------|---------------|
| <b>Mayor &amp; Commission</b>                     |                  |                         |                                |                                |                |                     |                |               |
| Mayor                                             | Mohammed         | 42,000                  | 42,000                         | 42,000                         | 38,500         | 42,000              | 0              | 0%            |
| Vice Mayor/Commissioner                           | Clark            | 42,000                  | 42,000                         | 42,000                         | 38,500         | 42,000              | 0              | 0%            |
| Clerk Commissioner                                | Jacobs           | 42,000                  | 42,000                         | 42,000                         | 17,500         | 42,000              | 0              | 0%            |
| Commissioner                                      | Cohen            | 42,000                  | 42,000                         | 42,000                         | 38,500         | 42,000              | 0              | 0%            |
| Commissioner                                      | Dieuveille       | 42,000                  | 0                              | 42,000                         | 17,500         | 42,000              | 0              | 0%            |
| <b>TOTALS</b>                                     |                  | <b>210,000</b>          | <b>168,000</b>                 | <b>210,000</b>                 | <b>150,500</b> | <b>210,000</b>      | <b>0</b>       | <b>0%</b>     |
| <b>Administration</b>                             |                  |                         |                                |                                |                |                     |                |               |
| Town Manager                                      | Muse-Salters     | 308,880                 | 327,413                        | 130,000                        | 9,376          | 155,190             | 25,190         | 19.38%        |
| Assistant Town Manager                            | Daughtrey        | 161,158                 | 161,158                        | 0                              | 9,620          | 124,152             | 124,152        | 100.00%       |
| Executive Assistant to Mayor & Town Commissioners | <b>Metre</b>     | 71,510                  | 71,510                         | 52,663                         | 0              | 44,555              | -8,108         | -15.40%       |
| Assistant to Town Manager                         | Davis            | 48,651                  | 50,111                         | 44,555                         | 12,716         | 44,555              | 0              | 0.00%         |
| Assistant Town Manager/Deputy Town Clerk/HR 75%   | <b>ABOLISHED</b> | 120,869                 | 0                              | 0                              | 0              | 0                   | 0              | 0.00%         |
| Administrative Services Director 75%              | Joseph           | 0                       | 120,869                        | 74,336                         | 79,879         | 76,908              | 2,572          | 3.46%         |
| Billing Administrator                             | Grooms           | 87,651                  | 87,651                         | 72,561                         | 67,269         | 75,072              | 2,511          | 3.46%         |
| Receptionist                                      | Chavez           | 52,645                  | 54,224                         | 31,111                         | 14,988         | 31,111              | 0              | 0.00%         |
| Assistant to Billing Administrator (New)          | <b>VACANT</b>    | 0                       | 0                              | 31,111                         | 0              | 32,187              | 1,076          | 3.46%         |
| Contract Administrator (New)                      | <b>VACANT</b>    | 0                       | 0                              | 44,557                         | 0              | 46,099              | 1,542          | 3.46%         |
| Human Resources Clerk (New)                       | <b>VACANT</b>    | 0                       | 0                              | 44,557                         | 0              | 46,099              | 1,542          | 3.46%         |
| Assistant Deputy Town Clerk                       | Reutlinger       | 47,133                  | 48,547                         | 39,529                         | 3,043          | 41,384              | 1,855          | 4.69%         |
| Administrative Assistant to Deputy Clerk          | Segree           | 0                       | 0                              | 0                              | 2,609          | 32,187              | 32,187         | 100.00%       |
| <b>TOTALS</b>                                     |                  | <b>898,497</b>          | <b>921,484</b>                 | <b>564,980</b>                 | <b>199,500</b> | <b>749,499</b>      | <b>184,519</b> | <b>32.66%</b> |
| <b>Finance</b>                                    |                  |                         |                                |                                |                |                     |                |               |
| Finance & Budget Director                         | Taubenfeld       | 148,803                 | 148,803                        | 94,147                         | 16,787         | 105,016             | 10,869         | 11.54%        |
| Assistant Finance & Budget                        | <b>VACANT</b>    | 0                       | 87,000                         | 72,542                         | 0              | 75,052              | 2,510          | 3.46%         |
| Accounts Receivable/Payroll Clerk                 | Price            | 68,245                  | 68,245                         | 70,361                         | 67,502         | 72,795              | 2,434          | 3.46%         |
| Accounts Payable/Purchasing Clerk                 | Noel             | 0                       | 0                              | 56,612                         | 32,668         | 58,571              | 1,959          | 3.46%         |
| <b>TOTALS</b>                                     |                  | <b>217,048</b>          | <b>304,048</b>                 | <b>293,662</b>                 | <b>116,956</b> | <b>311,434</b>      | <b>17,772</b>  | <b>6.05%</b>  |



**FY 2020**  
**Salaries & Authorized Positions**

| Position                                              | Employee   | Adopted<br>FY 2016-2017 | Adopted Budget<br>FY 2017-2018 | Adopted Budget<br>FY 2018-2019 | YTD 8/31/19    | Proposed<br>FY 2020 | Variance      | Variance %    |
|-------------------------------------------------------|------------|-------------------------|--------------------------------|--------------------------------|----------------|---------------------|---------------|---------------|
| <b>Building</b>                                       |            |                         |                                |                                |                |                     |               |               |
| Chief Building Official                               | VACANT     | 120,016                 | 120,016                        | 62,531                         | 82,022         | 94,147              | 31,616        | 50.56%        |
| Assistant to Building Official                        | Manzerolle | 68,141                  | 68,141                         | 54,890                         | 74,974         | 76,201              | 21,311        | 38.83%        |
| Building Clerk/Permit Technician                      | Malcolm    | 32,760                  | 40,000                         | 36,091                         | 39,154         | 42,093              | 6,002         | 16.63%        |
| <b>TOTALS</b>                                         |            | <b>220,917</b>          | <b>228,157</b>                 | <b>153,512</b>                 | <b>196,149</b> | <b>212,441</b>      | <b>58,929</b> | <b>38.39%</b> |
| <b>Code Enforcement</b>                               |            |                         |                                |                                |                |                     |               |               |
| Administrative Services Director 25% Code Enforcement | Joseph     | 40,290                  | 40,290                         | 24,779                         | 26,627         | 25,636              | 858           | 3.46%         |
| Code Enforcement Supervisor                           | Louis      | 78,749                  | 101,109                        | 52,348                         | 52,210         | 54,159              | 1,811         | 3.46%         |
| Code Enforcement Officer (New Position)               | Ramirez    | 0                       | 0                              | 44,557                         | 44,095         | 46,096              | 1,539         | 3.45%         |
| Administrative Assistant/Code Clerk                   | VACANT     | 42,016                  | 43,276                         | 32,925                         | 32,187         | 32,187              | -737          | -2.24%        |
| <b>TOTALS</b>                                         |            | <b>161,054</b>          | <b>184,675</b>                 | <b>154,608</b>                 | <b>122,931</b> | <b>158,079</b>      | <b>3,470</b>  | <b>2.24%</b>  |
| <b>Sewer</b>                                          |            |                         |                                |                                |                |                     |               |               |
| Public Services Director(New) 75%                     | Larson     | 112,164                 | 112,164                        | 71,485                         | 76,581         | 73,958              | 2,473         | 3.46%         |
| Town Engineer 50%                                     | VACANT     | 78,749                  | 78,749                         | 67,362                         | 8,930          | 46,462              | -20,900       | -31.03%       |
| Administrative Assistant to Public Services           | Greene     | 59,051                  | 60,823                         | 31,111                         | 4,749          | 32,187              | 1,076         | 3.46%         |
| Assistant Public Service Director 75%                 | Jaques     | 0                       | 0                              | 29,015                         | 39,180         | 59,524              | 30,508        | 105.15%       |
| Project Manager                                       | Woodbury   | 0                       | 0                              | 0                              | 57,891         | 58,878              | 58,878        | 100.00%       |
| Sewer Maintenance Supervisor                          | Tisi       | 105,248                 | 105,248                        | 76,371                         | 76,449         | 79,013              | 2,643         | 3.46%         |
| Maintenance Worker III                                | Day        | 45,760                  | 47,133                         | 37,113                         | 47,569         | 49,237              | 12,124        | 32.67%        |
| <b>TOTALS</b>                                         |            | <b>400,972</b>          | <b>404,116</b>                 | <b>312,457</b>                 | <b>311,348</b> | <b>399,259</b>      | <b>86,802</b> | <b>27.78%</b> |
| <b>Parks &amp; Recreation</b>                         |            |                         |                                |                                |                |                     |               |               |
| Parks & Recreation Manager (New)                      | VACANT     | 0                       | 0                              | 63,677                         |                | 65,880              | 2,203         | 3.46%         |
| Park Maintenance Supervisor                           | McKine     | 52,395                  | 53,967                         | 40,520                         | 74,135         | 60,040              | 19,520        | 48.18%        |
| Maintenance Worker I P&R                              | Mesa       | 48,360                  | 49,811                         | 39,838                         | 52,540         | 46,461              | 6,623         | 16.62%        |
| Maintenance Worker I P&R                              | Flores     | 34,944                  | 39,998                         | 36,091                         | 48,217         | 42,093              | 6,002         | 16.63%        |
| Maintenance Worker I P&R                              | Herrera    | 29,120                  | 32,994                         | 35,069                         | 10,390         | 36,987              | 1,918         | 5.47%         |
| <b>TOTALS</b>                                         |            | <b>164,819</b>          | <b>176,770</b>                 | <b>215,194</b>                 | <b>185,281</b> | <b>251,461</b>      | <b>36,267</b> | <b>16.85%</b> |



**FY 2020**  
**Salaries & Authorized Positions**

| Position                              | Employee  | Adopted<br>FY 2016-2017 | Adopted Budget<br>FY 2017-2018 | Adopted Budget<br>FY 2018-2019 | YTD 8/31/19      | Proposed<br>FY 2020 | Variance       | Variance %    |
|---------------------------------------|-----------|-------------------------|--------------------------------|--------------------------------|------------------|---------------------|----------------|---------------|
| <b>Stormwater</b>                     |           |                         |                                |                                |                  |                     |                |               |
| Stormwater Supervisor                 | Nereus    | 85,363                  | 86,112                         | 42,223                         | 75,744           | 75,082              | 32,859         | 77.82%        |
| Town Engineer 50%                     | VACANT    | 26,250                  | 26,250                         | 22,454                         | 8,930            | 46,462              | 24,008         | 106.92%       |
| Maintenance Worker II 50%             | Wallace   | 18,741                  | 19,999                         | 18,045                         | 19,576           | 21,046              | 3,001          | 16.63%        |
| Maintenance Worker III                | VACANT    | 48,526                  | 49,982                         | 35,069                         |                  | 35,750              | 681            | 1.94%         |
| <b>TOTALS</b>                         |           | <b>178,880</b>          | <b>182,343</b>                 | <b>117,791</b>                 | <b>104,250</b>   | <b>178,340</b>      | <b>60,549</b>  | <b>51.40%</b> |
| <b>Roads &amp; Streets</b>            |           |                         |                                |                                |                  |                     |                |               |
| Public Works Director 25%             | ABOLISHED | 37,388                  | 0                              | 0                              |                  | 0                   | 0              | 0.00%         |
| Public Services Director 25%          | Larson    | 0                       | 37,388                         | 23,828                         | 25,527           | 24,652              | 824            | 3.46%         |
| Assistant Public Service Director 25% | Jaques    |                         |                                | 29,015                         | 13,060           | 19,626              | -9,389         | -32.36%       |
| Maintenance Worker II                 | Hill      | 43,389                  | 44,690                         | 37,113                         | 38,527           | 43,340              | 6,228          | 16.78%        |
| Maintenance Worker II                 | Lawson    | 40,373                  | 41,584                         | 37,794                         | 39,879           | 44,072              | 6,278          | 16.61%        |
| Maintenance Worker I                  | Brown     |                         |                                |                                | 15,026           | 36,987              | 36,987         | 100.00%       |
| Maintenance Worker II 50%             | Wallace   | 18,741                  | 19,999                         | 18,045                         | 19,576           | 21,046              | 3,001          | 16.63%        |
| <b>TOTALS</b>                         |           | <b>139,890</b>          | <b>143,661</b>                 | <b>145,795</b>                 | <b>151,596</b>   | <b>189,724</b>      | <b>43,929</b>  | <b>30.13%</b> |
| <b>GRAND TOTALS</b>                   |           | <b>2,592,078</b>        | <b>2,713,254</b>               | <b>2,168,000</b>               | <b>1,538,512</b> | <b>2,660,236</b>    | <b>492,237</b> | <b>22.70%</b> |

FY 2020

Retirement & Insurance Benefits

| Position                                  | Employee     | Proposed FY 2020 | FCA 7.65%     | FCA 7.65%     | FCA 7.65%     | FRS SWS Class 25-41% | FRS Regular Class 8.47% | RCBS Group Health | Reliance Group Life and Vision & AD&D | Reliance Dental Status | Reliance Group Vision | Reliance STD | Reliance LTD | John Hancock Life | John Hancock Long Term Care | Salary Variance |
|-------------------------------------------|--------------|------------------|---------------|---------------|---------------|----------------------|-------------------------|-------------------|---------------------------------------|------------------------|-----------------------|--------------|--------------|-------------------|-----------------------------|-----------------|
| <b>Mayor &amp; Commission</b>             |              |                  |               |               |               |                      |                         |                   |                                       |                        |                       |              |              |                   |                             |                 |
| Mayor                                     | Mohammed     | 42,000           | 3,213         | 0             | 0             | 0                    | 0                       | 9,969             | 373                                   | EC                     | 1,613                 | 192          | 192          | 522               | 1,067                       | 0               |
| Vice Mayor/Commissioner                   | Clark        | 42,000           | 3,213         | 0             | 0             | 0                    | 0                       | 9,969             | 373                                   | EC                     | 1,613                 | 192          | 192          | 214               | 3,000                       | 1,413           |
| Clerk Commissioner                        | Jacobs       | 42,000           | 3,213         | 0             | 0             | 0                    | 0                       | 9,969             | 373                                   | EF                     | 2,174                 | 300          | 192          | 214               | 3,045                       | 0               |
| Commissioner                              | Cohen        | 42,000           | 3,213         | 0             | 0             | 0                    | 0                       | 9,969             | 373                                   | ES                     | 1,104                 | 225          | 192          | 214               | 1,560                       | 0               |
| Commissioner                              | Dieuville    | 42,000           | 3,213         | 0             | 0             | 0                    | 0                       | 9,969             | 373                                   | EF                     | 2,174                 | 300          | 192          | 214               | 1,599                       | 0               |
| <b>TOTALS</b>                             |              | <b>210,000</b>   | <b>16,065</b> | <b>0</b>      | <b>0</b>      | <b>0</b>             | <b>0</b>                | <b>49,843</b>     | <b>1,865</b>                          |                        | <b>8,679</b>          | <b>1,210</b> | <b>960</b>   | <b>1,071</b>      | <b>5,082</b>                | <b>8,693</b>    |
| <b>Administration</b>                     |              |                  |               |               |               |                      |                         |                   |                                       |                        |                       |              |              |                   |                             |                 |
| Town Manager                              | Muse-Salters | 155,190          | 10,732        | 12,415        | 0             | 0                    | 0                       | 9,969             | 1,066                                 | EE                     | 543                   | 117          | 396          | 714               | 0                           | 6,600           |
| Assistant Town Manager                    | Daughtry     | 124,152          | 9,498         | 31,547        | 0             | 0                    | 0                       | 9,969             | 1,066                                 | ES                     | 1,104                 | 225          | 396          | 633               | 0                           | 124,152         |
| Executive Assistant to Mayor & Commission | Mette        | 44,555           | 3,408         | 0             | 0             | 0                    | 0                       | 9,969             | 396                                   | EF                     | 2,174                 | 300          | 204          | 227               | 0                           | 1,500           |
| Assistant to Town Manager                 | Davis        | 44,555           | 3,408         | 0             | 0             | 0                    | 0                       | 9,969             | 396                                   | EF                     | 2,174                 | 300          | 204          | 227               | 0                           | 1,500           |
| Administrative Services Director          | Joseph       | 76,908           | 5,883         | 19,542        | 0             | 0                    | 0                       | 9,969             | 683                                   | EC                     | 1,210                 | 144          | 297          | 392               | 450                         | 686             |
| Billing Administrator                     | Grooms       | 75,072           | 5,743         | 0             | 0             | 0                    | 0                       | 6,359             | 7,476                                 | EC                     | 1,613                 | 192          | 343          | 383               | 685                         | 0               |
| Receptionist                              | Chavez       | 31,111           | 2,380         | 0             | 0             | 0                    | 0                       | 2,635             | 9,969                                 | EF                     | 2,174                 | 300          | 142          | 159               | 0                           | 1,500           |
| Assistant to Billing Administrator (New)  | VACANT       | 32,187           | 2,462         | 0             | 0             | 0                    | 0                       | 2,726             | 9,969                                 | EF                     | 2,174                 | 300          | 147          | 164               | 0                           | 1,500           |
| Contract Administrator (New)              | VACANT       | 46,099           | 3,527         | 0             | 0             | 0                    | 0                       | 3,905             | 9,969                                 | EF                     | 2,174                 | 300          | 211          | 235               | 0                           | 1,500           |
| Human Resource Clerk (New)                | VACANT       | 46,099           | 3,527         | 0             | 0             | 0                    | 0                       | 3,905             | 9,969                                 | EF                     | 2,174                 | 300          | 211          | 235               | 0                           | 1,500           |
| Assistant Deputy Town Clerk               | Reutlinger   | 41,384           | 3,166         | 0             | 0             | 0                    | 0                       | 3,505             | 9,969                                 | EE                     | 543                   | 117          | 189          | 211               | 0                           | 1,246           |
| Administrative Assistant/Deputy Clerk     | Segre        | 32,187           | 2,462         | 0             | 0             | 0                    | 0                       | 2,726             | 9,969                                 | EE                     | 543                   | 117          | 147          | 164               | 0                           | 2,063           |
| <b>TOTALS</b>                             |              | <b>749,499</b>   | <b>56,196</b> | <b>63,505</b> | <b>33,308</b> | <b>117,132</b>       | <b>6,306</b>            |                   |                                       |                        | <b>16,971</b>         | <b>2,530</b> | <b>2,886</b> | <b>3,745</b>      | <b>1,135</b>                | <b>18,095</b>   |
| <b>Finance</b>                            |              |                  |               |               |               |                      |                         |                   |                                       |                        |                       |              |              |                   |                             |                 |
| Finance & Budget Director                 | Taubenfeld   | 105,016          | 8,034         | 26,685        | 0             | 0                    | 0                       | 9,969             | 933                                   | EF                     | 2,174                 | 300          | 396          | 536               | 0                           | 1,279           |
| Assistant Finance & Budget                | VACANT       | 75,052           | 5,741         | 0             | 0             | 0                    | 0                       | 6,357             | 9,969                                 | EF                     | 2,174                 | 300          | 343          | 383               | 0                           | 1,500           |
| Accounts Receivable/Payroll Clerk         | Price        | 72,795           | 5,569         | 0             | 0             | 0                    | 0                       | 6,166             | 9,969                                 | EF                     | 543                   | 117          | 333          | 371               | 1,320                       | 0               |
| Accounts Payable/Purchasing Clerk         | Noel         | 58,571           | 4,481         | 0             | 0             | 0                    | 0                       | 4,961             | 9,969                                 | EC                     | 1,613                 | 192          | 268          | 299               | 0                           | 597             |
| <b>TOTALS</b>                             |              | <b>311,434</b>   | <b>23,825</b> | <b>26,685</b> | <b>17,484</b> | <b>39,875</b>        | <b>2,766</b>            |                   |                                       |                        | <b>6,505</b>          | <b>910</b>   | <b>1,339</b> | <b>1,588</b>      | <b>1,320</b>                | <b>3,376</b>    |
| <b>Building</b>                           |              |                  |               |               |               |                      |                         |                   |                                       |                        |                       |              |              |                   |                             |                 |
| Chief Building Official                   | VACANT       | 94,147           | 7,202         | 23,923        | 0             | 0                    | 0                       | 9,969             | 836                                   | EF                     | 2,174                 | 300          | 396          | 480               | 0                           | 1,500           |
| Assistant to Building Official            | Manterolle   | 76,201           | 5,829         | 0             | 0             | 0                    | 0                       | 6,454             | 9,969                                 | EF                     | 543                   | 117          | 348          | 389               | 1,320                       | 21,311          |
| Building Clerk/Permit Tech                | Malcolm      | 42,093           | 3,220         | 0             | 0             | 0                    | 0                       | 3,565             | 9,969                                 | EE                     | 543                   | 117          | 192          | 215               | 600                         | 6,002           |
| <b>TOTALS</b>                             |              | <b>212,441</b>   | <b>16,252</b> | <b>23,923</b> | <b>10,020</b> | <b>29,906</b>        | <b>1,886</b>            |                   |                                       |                        | <b>3,760</b>          | <b>534</b>   | <b>937</b>   | <b>1,083</b>      | <b>1,920</b>                | <b>56,929</b>   |
| <b>Code Enforcement</b>                   |              |                  |               |               |               |                      |                         |                   |                                       |                        |                       |              |              |                   |                             |                 |
| Administrative Services Director          | Joseph       | 25,636           | 1,961         | 2,171         | 0             | 0                    | 0                       | 2,492             | 228                                   | EC                     | 403                   | 48           | 99           | 131               | 150                         | 229             |
| Code Enforcement Supervisor               | Louis        | 54,159           | 4,143         | 13,762        | 0             | 0                    | 0                       | 9,969             | 481                                   | EE                     | 543                   | 117          | 247          | 276               | 720                         | 1,811           |
| Code Enforcement Officer                  | Ramirez      | 46,096           | 3,526         | 0             | 0             | 0                    | 0                       | 3,904             | 9,969                                 | EF                     | 2,174                 | 300          | 211          | 235               | 420                         | 1,539           |
| Administrative Assistant/Code Clerk       | VACANT       | 32,187           | 2,462         | 0             | 0             | 0                    | 0                       | 2,726             | 9,969                                 | EF                     | 2,174                 | 300          | 147          | 164               | 1,500                       | -737            |
| <b>TOTALS</b>                             |              | <b>158,079</b>   | <b>12,093</b> | <b>15,933</b> | <b>6,631</b>  | <b>32,398</b>        | <b>1,404</b>            |                   |                                       |                        | <b>5,295</b>          | <b>766</b>   | <b>704</b>   | <b>806</b>        | <b>1,290</b>                | <b>3,470</b>    |



**FY 2020  
Retirement & Insurance Benefits**

| Position                              | Employee | Proposed<br>FY 2020 | FICA 7.65%     | FRS SMSC<br>Class<br>24.06% | FRS<br>Regular<br>Class<br>8.26% | BCBS<br>Group<br>Health | Reliance<br>Group Life<br>& AD&D | Reliance<br>Dental<br>and Vision<br>Status | Reliance<br>Group<br>Dental | Reliance<br>Group<br>Vision | Reliance<br>STD | Reliance<br>LTD | John<br>Hancock<br>Life/Minne<br>sota Life | John<br>Hancock<br>Long<br>Term Care | Salary<br>Variance |
|---------------------------------------|----------|---------------------|----------------|-----------------------------|----------------------------------|-------------------------|----------------------------------|--------------------------------------------|-----------------------------|-----------------------------|-----------------|-----------------|--------------------------------------------|--------------------------------------|--------------------|
| <b>Sewer</b>                          |          |                     |                |                             |                                  |                         |                                  |                                            |                             |                             |                 |                 |                                            |                                      |                    |
| Public Services Director              | Larson   | 73,958              | 5,658          | 18,793                      | 0                                | 7,476                   | 657                              | EF                                         | 1,631                       | 225                         | 297             | 377             | 891                                        | 873                                  | 2,473              |
| Town Engineer -50%                    | VACANT   | 46,462              | 3,554          | 0                           | 3,935                            | 4,984                   | 206                              | EF                                         | 1,087                       | 150                         | 106             | 118             | 0                                          | 750                                  | -20,900            |
| Administrative Assistant to PSD       | Greene   | 32,187              | 2,462          | 0                           | 2,726                            | 9,969                   | 286                              | EC                                         | 1,613                       | 192                         | 147             | 164             | 0                                          | 939                                  | 1,076              |
| Assistant Public Service Director     | Jaques   | 59,524              | 4,554          | 0                           | 5,042                            | 9,969                   | 529                              | EE                                         | 543                         | 117                         | 272             | 304             | 336                                        | 0                                    | 30,508             |
| Projects Manager                      | Woodbury | 58,878              | 4,504          | 0                           | 4,987                            | 7,476                   | 523                              | EE                                         | 407                         | 87                          | 269             | 300             | 0                                          | 1,355                                | 58,878             |
| Sewer Maintenance Supervisor          | Tisi     | 79,013              | 6,045          | 0                           | 6,692                            | 9,969                   | 702                              | EE                                         | 1,104                       | 225                         | 361             | 403             | 1,800                                      | 0                                    | 2,643              |
| Maintenance Worker III                | Day      | 49,237              | 3,767          | 0                           | 4,170                            | 9,969                   | 437                              | EE                                         | 543                         | 117                         | 225             | 251             | 1,440                                      | 0                                    | 12,124             |
| <b>TOTALS</b>                         |          | <b>399,259</b>      | <b>30,543</b>  | <b>18,793</b>               | <b>27,553</b>                    | <b>59,812</b>           | <b>3,339</b>                     |                                            | <b>6,928</b>                | <b>1,113</b>                | <b>1,677</b>    | <b>1,918</b>    | <b>4,467</b>                               | <b>3,917</b>                         | <b>86,802</b>      |
| <b>Parks &amp; Recreation</b>         |          |                     |                |                             |                                  |                         |                                  |                                            |                             |                             |                 |                 |                                            |                                      |                    |
| Parks & Recreation Manager            | VACANT   | 65,880              | 5,040          | 0                           | 5,580                            | 9,969                   | 585                              | EF                                         | 2,174                       | 300                         | 301             | 336             | 0                                          | 1,500                                | 2,203              |
| Lead Park Maintenance                 | McKine   | 60,040              | 4,593          | 0                           | 5,085                            | 9,969                   | 533                              | EF                                         | 2,174                       | 300                         | 274             | 306             | 504                                        | 0                                    | 19,520             |
| Maintenance Worker I P&R              | Mesa     | 46,461              | 3,554          | 0                           | 3,935                            | 9,969                   | 413                              | EE                                         | 543                         | 117                         | 212             | 237             | 1,200                                      | 0                                    | 6,623              |
| Maintenance Worker I P&R              | Flores   | 42,093              | 3,220          | 0                           | 3,565                            | 9,969                   | 374                              | EF                                         | 2,174                       | 300                         | 192             | 215             | 720                                        | 0                                    | 6,002              |
| Maintenance Worker I P&R              | Herrera  | 36,987              | 2,830          | 0                           | 3,133                            | 9,969                   | 328                              | EF                                         | 2,174                       | 300                         | 169             | 189             | 0                                          | 1,525                                | 1,918              |
| <b>TOTALS</b>                         |          | <b>251,461</b>      | <b>19,237</b>  | <b>0</b>                    | <b>21,299</b>                    | <b>49,843</b>           | <b>2,233</b>                     |                                            | <b>9,240</b>                | <b>1,319</b>                | <b>1,149</b>    | <b>1,282</b>    | <b>2,424</b>                               | <b>3,025</b>                         | <b>36,267</b>      |
| <b>Stormwater</b>                     |          |                     |                |                             |                                  |                         |                                  |                                            |                             |                             |                 |                 |                                            |                                      |                    |
| Stormwater Supervisor                 | Nereus   | 75,082              | 5,744          | 0                           | 6,359                            | 9,969                   | 667                              | EF                                         | 2,174                       | 300                         | 343             | 383             | 1,080                                      | 0                                    | 32,859             |
| Town Engineer -50%                    | VACANT   | 46,462              | 3,554          | 0                           | 3,935                            | 4,984                   | 206                              | EF                                         | 1,087                       | 150                         | 106             | 118             | 0                                          | 750                                  | 24,008             |
| Maintenance Worker II                 | Wallace  | 21,046              | 1,610          | 0                           | 1,783                            | 4,984                   | 187                              | EE                                         | 271                         | 58                          | 96              | 107             | 1,200                                      | 0                                    | 3,001              |
| Maintenance Worker I P&R              | VACANT   | 35,750              | 2,735          | 0                           | 3,028                            | 9,969                   | 317                              | EF                                         | 2,174                       | 300                         | 163             | 182             | 0                                          | 1,500                                | 3,001              |
| <b>TOTALS</b>                         |          | <b>178,340</b>      | <b>13,643</b>  | <b>0</b>                    | <b>15,105</b>                    | <b>29,906</b>           | <b>1,377</b>                     |                                            | <b>5,707</b>                | <b>810</b>                  | <b>709</b>      | <b>791</b>      | <b>2,280</b>                               | <b>2,250</b>                         | <b>62,868</b>      |
| <b>Roads &amp; Streets</b>            |          |                     |                |                             |                                  |                         |                                  |                                            |                             |                             |                 |                 |                                            |                                      |                    |
| Public Services Director              | Larson   | 24,652              | 1,886          | 6,264                       | 0                                | 2,492                   | 219                              | ES                                         | 544                         | 75                          | 99              | 126             | 297                                        | 291                                  | 824                |
| Assistant Public Service Director 25% | Jaques   | 19,626              | 1,501          | 0                           | 1,662                            | 2,492                   | 174                              | EE                                         | 136                         | 29                          | 90              | 100             | 0                                          | 452                                  | -9,389             |
| Maintenance Worker II                 | Hill     | 43,340              | 3,316          | 0                           | 3,671                            | 9,969                   | 385                              | EF                                         | 2,174                       | 300                         | 198             | 221             | 1,200                                      | 0                                    | 6,278              |
| Maintenance Worker II                 | Lawson   | 44,072              | 3,371          | 0                           | 3,733                            | 9,969                   | 391                              | ES                                         | 1,104                       | 225                         | 201             | 225             | 1,440                                      | 0                                    | 6,278              |
| Maintenance Worker II                 | Brown    | 36,987              | 2,830          | 0                           | 3,133                            | 9,969                   | 328                              | EF                                         | 2,174                       | 300                         | 169             | 189             | 0                                          | 1,344                                | 36,987             |
| Maintenance Worker II                 | Wallace  | 21,046              | 1,610          | 0                           | 1,783                            | 4,984                   | 187                              | EE                                         | 271                         | 58                          | 96              | 107             | 0                                          | 0                                    | 3,001              |
| <b>TOTALS</b>                         |          | <b>189,724</b>      | <b>14,514</b>  | <b>6,264</b>                | <b>13,982</b>                    | <b>39,875</b>           | <b>1,685</b>                     |                                            | <b>6,404</b>                | <b>989</b>                  | <b>853</b>      | <b>968</b>      | <b>2,937</b>                               | <b>2,087</b>                         | <b>43,929</b>      |
| <b>GRAND TOTALS</b>                   |          | <b>2,660,236</b>    | <b>202,368</b> | <b>155,102</b>              | <b>145,381</b>                   | <b>438,620</b>          | <b>22,861</b>                    |                                            | <b>68,990</b>               | <b>10,179</b>               | <b>11,213</b>   | <b>13,253</b>   | <b>22,855</b>                              | <b>44,671</b>                        | <b>494,556</b>     |